

NOTICE OF POSTING

For Sessional Faculty in DeGroot School of Business

Department of Human Resources & Management invites applications for the following teaching position to be offered in the 2014-15 Fall session.

Date of Posting: Monday, July 21, 2014 Applications to: Dr. A. Schat (schata@mcmaster.ca)

Course Name(s)/Number(s): B600 – Organizational Behaviour Term: 1

Number of Section(s) Available: 3 Number of Units per Section: 3

Location (on/off campus): On (**RJC**) Projected Enrollment: 150 Projected TA Support: 195 hrs.

Wage Rate*: The DeGroot School of Business offers a pay rate commensurate with qualifications and related teaching experience in a range from \$6550.00 to \$8000.00. The exact rate of pay is determined at the sole discretion of the employment supervisor, according to standard evaluation criteria. **Start Time and Duration**: Sept. 8/14 to Dec. 5/14

Course Description/Relevant Employment Duties

To introduce the study of human behaviour in organizations, considering both the individual and contextual determinant of that behaviour

Required Qualifications

Master's degree in Organizational Behaviour, Human Resources Management, Business Administration or other relevant subject area; previous University-level teaching experience; 5 years of managerial/professional experience in Human Resources Management or a related business function; on-going engagement in managerial/professional work in the business community

Preferred Qualifications

A PhD in Organization Behaviour, Human Resources Management, Industrial-Organizational Psychology, Business Administration or other relevant subject area; demonstrated teaching excellence at McMaster or another university, preferably at the MBA-level & in Organizational Behaviour or related subject matter; senior managerial/professional experience

All qualified candidates are encouraged to apply. However, those legally able to work in Canada and at McMaster University will be given priority. McMaster University is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. Accordingly, the University especially encourages applications from women, members of visible minorities, Aboriginal persons, members of sexual minorities, and persons with disabilities

**Supplemented Fees- 15.02(a) The employee may be eligible to receive supplemented fees in accordance with Schedule C of the Collective Agreement. The actual rate of pay when in excess of the base rate of pay is deemed to include any supplemented fees owing, to the extent of the excess amount. If the actual rate of pay is less than the sum of the base rate of pay and the supplemented fees owing, then the employee shall receive the difference.*

Application Procedure

Please submit the following by DATE: **Tuesday, August 5, 2014**

1. A cover letter stating your intent to apply for the position (including your address, phone number, and email address) and emphasizing your experience with the material to be taught.
2. A resume listing your academic qualifications and relevant employment experience.
3. Information necessary to determine your current and aggregate seniority (as defined by Article 20 of the Unit 2 Collective Agreement). Questions may be directed to CUPE 3906 (905-525-9140 Ext. 24003).
4. Names and contact information of two references

If you require this information in an alternate/accessible format, please contact Nina Bovair, Employee/Labour Relations Administrator at extension 23850.