

Commerce Graduate Employment Report

CLASS OF
2010



Message from the **Director**



Thank you for taking an interest in the 2010 graduating students of the DeGroot Bachelor of Commerce Program. We hope this document will provide value to prospective students, employers and alumni, offering insights into the career paths chosen by our graduates.

At the Centre for Business Career Development we are proud of the work readiness that our graduating students demonstrate. This market readiness which allows graduates to enter the workforce as valued corporate contributors is evident from the statistics we present in the following pages, achieved during a time when Canada, like the rest of the world, has faced economic challenges.

A large portion of graduates entered the accounting sector but we also had strong numbers pursuing sales and marketing roles as well as opportunities in the management accounting and finance functions. This represents the diverse range of skills that the DeGroot Commerce program encourages.

If you wish to discuss any of the information provided here, or your organization is interested in hiring a student either for an internship work term, summer employment or upon graduation, please do not hesitate to reach out to the Centre for Business Career Development.

Sincerely,

Jennifer McCleary

Director, Centre for Business Career Development,
DeGroot School of Business, McMaster University

What our **Employer Partners** say about DeGroot

Chris Boag
Manager, Talent Management and HR Technology,
ArcelorMittal Dofasco

"We recruit at DeGroot School of Business because we believe that private sector and post-secondary collaboration is a key to innovation and development. We nurture and invest in our partnership with McMaster because the caliber of their students continues to be second to none. These are students that succeed over and over during their time here at ArcelorMittal Dofasco."

Commerce

Percentage of Commerce employed (3 months after graduation)* 27%

Graduates who went on to further education 12%
 Graduates planning to travel or do other, non-employment related activities 14%
 Graduates who secured employment via on-campus activities or internship 64%

Average Salary Information*

The average salary (excluding bonuses) was **\$46,734**
17% of graduates received a signing bonus.

	Base	Bonus	Total
Mean	\$46,734	\$2,136	\$47,066
Median	\$45,000	\$1,000	\$45,000
Top	\$70,000	\$5,000	\$70,000

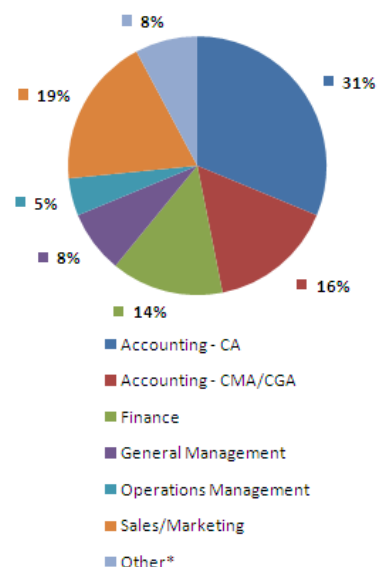
Average Base Salary by Sector*

Banking/Capital Markets	\$58,500
Government	\$42,500
High Tech/Telecommunications	\$40,750
Consumer Products	\$49,643
Retail	\$43,500
Manufacturing	\$54,208
Financial Services	\$45,333
Other	\$41,375

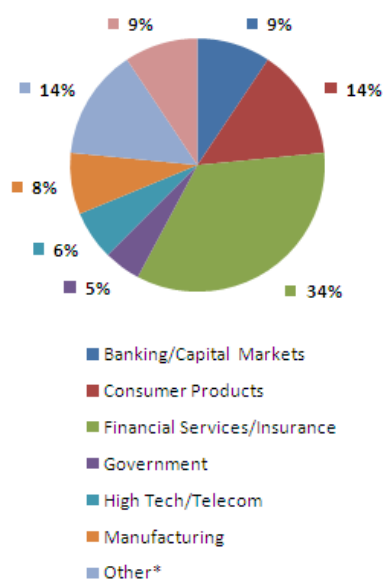
(Consulting, Health Care, Energy/Natural Resources)

**Salary and employment information based on survey of all students up to 3 months post graduation. 47% response rate. N = 234.*

Employment by Function



Employment by Industry



Recruiting Organizations

The following is a list of our Commerce employer partners participating in graduate and internship employment.

ArcelorMittal Dofasco
Bank of America
BDO Dunwoody
Bereskin & Parr LLP
Blair Franklin
BMO Capital Markets
BMO Financial Group
BMO Nesbitt Burns
BMW Group Canada
Brownlow Partners
CACEIS (Canada) Limited
Canada Revenue Agency
Canadian Tire Corporation Limited
Canadian Tire Financial Services
Canerector
Cardswipe
Career Edge
CARSTAR
Celestica
CIBC Canadian Imperial Bank of Commerce
CIBC Commercial Banking
CIBC Technology & Operations
City of Hamilton
Clarity Systems
Coca-Cola Bottling Co.
Canadian Public Accountability Board
Deloitte
DHL
Direct Energy
Edward Jones
eHealth Ontario
Electro-Motive Diesel
Ernst & Young
Ford Motor Company
Fuji Photo Canada Inc.
GE Canada
GE Capital
General Mills
GlaxoSmithKline
Grant Thornton
HKMB Hub International
Hydro One
IBM Canada Ltd.
IBM-Epic
Imperial Oil
Investor's Group
Jaguar Land Rover
Johnson & Johnson
JRC Transportation
KPMG LLP
LG Electronics Canada
Loblaws Companies Limited
MABE Corporate
MacGillivray Partners
Macquarie North America Ltd
Manulife Financial
Maple Leaf Foods
MARS Canada
McMaster University-Health Sciences
Mercedes-Benz
Merrill Lynch
Microsoft Canada
NCR Corporation
Neptune Technology Group
New Balance
Ontario Financing
Ontario Power Generation
Ornge
P3 Canada
Pepsi-QTG Canada Inc.
PricewaterhouseCoopers
Prophix Software
RBC Capital Markets
RBC Financial Group
RBC Royal Bank
Rockwell Automation
Research in Motion
Sanofi Pasteur
SC Johnson & Son
Scotiabank
Siemens Canada Limited
Stelco Inc./US Steel
Superior Energy Management
Syncrude Canada Ltd.
TD Business Banking
TD Securities
Teachers Credit Union
Thales Systems Canada
Towers Watson
Toyota Canada
Treasury Board of Canada Secretariat
Union Gas
Volkswagen Group Canada Inc.
Volvo Cars of Canada Corp.
Whirlpool Canada Inc.
Wireless Trade Group