

### MBA Co-op Program – Recruitment Dates 2010 / 2011

There are three distinct recruitment cycles that determine a student's MBA Co-op experience.

2010 / 2011	January – April 2011 (First Work Term)	May – August 2011 (Third Work Term)	September – December 2010 (Second Work Term)
<b>Job Postings Begin</b>	September 22	January 5	May 10
<b>Interview Period (Phase 1 Rank/Match)</b>	October 12 – October 21	January 24 – February 3	May 31 – June 10
<b>Employer Rankings Due</b>	October 22	February 4	June 11
<b>Results/Match</b>	October 27	February 9	June 16
<b>Phase 2 (Interview/Offer)</b>	November 2	February 15	June 24
<b>Work Terms Begin</b>	January 2011	May 2011	September 2010

**Note:** All recruitment dates are tentative. Any changes will be posted on the DeGroote website.

### MBA Co-op Salary Guidelines

	Average	Range
<b>Work Term I</b> Jan – Apr 2010	<b>\$3,567</b>	<b>\$1,083* - \$5,279</b>
<b>Work Term II</b> Sept – Dec 2009	<b>\$3,787</b>	<b>\$2,201 - \$5,460</b>
<b>Work Term III</b> May - Aug 2010	<b>\$3,925</b>	<b>\$2,500 - \$7,500</b>

\*A student's independent search

Note: The above information is provided by participating Co-op employers. These salaries are offered as a guideline only. Each organization sets its own Co-op salaries based upon several factors including internal wage structure, market competition and student qualifications.

All salaries are quoted on a monthly basis. Salaries are not included if the work term is outside Canada.

Should you have any questions or require further information, please contact the Centre for Business Career Development at (905) 525-9140 Ext. 27759 or [cbcd@mcmaster.ca](mailto:cbcd@mcmaster.ca)