

### MBA Co-op Program – Recruitment Dates 2011 / 2012

There are three distinct recruitment cycles that determine a student's MBA Co-op experience.

2011 / 2012	September – December 2011 (Second Work Term)	January – April 2012 (First Work Term)	May – August 2012 (Third Work Term)
<b>Job Postings Begin</b>	May 9	September 21	January 9
<b>Interview Period (Phase 1 Rank/Match)</b>	May 30 – June 9	October 11 - 20	January 23 – February 2
<b>Employer Rankings Due</b>	June 10	October 21	February 3
<b>Results/Match</b>	June 15	October 26	February 8
<b>Phase 2 (Interview/Offer)</b>	June 22	November 2	February 14
<b>Work Terms Begin</b>	September 2011	January 2012	May 2012

**Note:** All recruitment dates are tentative. Any changes will be posted on the DeGroote website.

### MBA Co-op Salary Guidelines

	Average	Range
<b>Work Term I</b> Jan – Apr 2011	<b>\$3,525</b>	<b>\$1,400 - \$5,833</b>
<b>Work Term II</b> Sept – Dec 2010	<b>\$3,759</b>	<b>\$1,625 - \$5,375</b>
<b>Work Term III</b> May - Aug 2011	<b>\$3,978</b>	<b>\$2,200 - \$7,500</b>

Note: The above information is provided by participating Co-op employers. These salaries are offered as a guideline only. Each organization sets its own Co-op salaries based upon several factors including internal wage structure, market competition and student qualifications.

All salaries are quoted on a monthly basis. Salaries are not included if the work term is outside Canada.

Should you have any questions or require further information, please contact the Centre for Business Career Development at (905) 525-9140 Ext. 27759 or [cbcd@mcmaster.ca](mailto:cbcd@mcmaster.ca)