

Frequently Asked Questions

What does a Mentor do?

A Mentor is a business professional who volunteers to network with current DeGroote students for the purposes of career exploration and professional development.

What kind of time should I expect to spend on the program?

Each Mentor will spend different amounts of time on the program. It's entirely up to you and what your schedule allows. That could mean answering one email a week to volunteering to come to campus and give a presentation about your career field. In your application, you can determine the number of students you would like to mentor, reflecting the amount of time you are able to give. However, the minimum requirement is one hour per month.

I don't work in HR, and I'm not a recruiter. Will students and alumni think I'll be able to get them a job at my organization?

Participants are advised not to use the DeGroote Mentor Program to directly solicit employment from Mentors. It is also made clear that while resume critiquing, internships, job shadowing, and informational interviewing are possible outcomes of a student/mentor relationship, they cannot be guaranteed and should not be expected.

Can I volunteer to share specific kinds of career-related information?

Yes. You can choose the type(s) of guidance you're willing to provide: employer information, career advising, regional information, resume review, and mock interviews. You can also choose the type(s) of volunteering you would like to do: job shadowing, informational interviews, mentoring, classroom speaking, and internship sites.