

Benson Honig Ph.D.
Curriculum Vitae and List of Publications

May 7, 2019

I. CURRICULUM VITAE

1. Personal Details

Name: Benson Lewis Honig

Place of Birth: USA (Dual national – Canadian and US Citizen)

Home Address: 8 Creekwood Place Dundas, Ontario Canada

Home Telephone Number: 905-627-9507

Office Address and Phone: McMaster University, DeGroote School of Business, 1280 Main Street W. Hamilton, Ontario Canada L8S4M4

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Dates	Name of Institution and Department	Degree
1988-1994	Stanford University International Development Education, Stanford, CA, USA	Ph.D.
1987-1990	General Electric Corporation, Professional Management, Crotonville, NY, USA	Management Certificate
1985-1987	San Francisco State University, International Relations, San Francisco, CA, USA.	B.A. Cum Laude
1976-1978	College of San Mateo, Engineering, San Mateo, CA, USA	ASEET (Associate of Science Electronic Engineering)

II. PUBLICATIONS:

A. ARTICLES IN REFEREED JOURNALS

Martin, B., **Honig, B.** (2019) Inclusive Management Research: Persons with Disabilities and Entrepreneurial Activity as an Exemplar. *Journal of Business Ethics.* 1-23.[FT50; ABDC A]

Honig, B., Hopp, C. (2019). Understanding heterogeneous approaches and comparative success in nascent entrepreneurship. *Journal of Business Research.* 94, 28-41. [ABDC A]

Honig, B. (2018). Exploring the intersection of transnational, ethnic, and migration entrepreneurship. *Journal of Ethnic and Migration Studies.* 1-17

Hopp,C; Greene,F; **Honig,B**; Karlsson,T; Samuelsson,M. (2018). Revisiting the influence of institutional forces on the written business plan: a replication study. *Management Review Quarterly* 68(4) 361-398.

Honig,B; Lampel,J; Baum,J; Glynn,MA; Jing,R; Llounsbury,M; Schubler,E; Sirmon,D; Tsui,A; Walsh, J; Witteloostuijn,A. (2018). Reflections on scientific misconduct in management. *Academy of Management Perspectives.* Vol. 32, No. 4, 1–31. [ABDC A]

Honig, B, Hjortsø, N. (2018). Management Education: Unique challenges presented by the African continent. *Africa Journal of Management* 4.2: 125-136

Klyver, K; **Honig, B**; Steffens, P. (2018). Social Support Timing and Persistence in Nascent Entrepreneurship: Exploring When Instrumental and Emotional Support is Most Effective. *Small Business Economics* 51 (3) 709-734. [ABDC A]

McNally, J.J., **Honig, B**., and Martin, B. (2018). A preliminary investigation of the development of wisdom in entrepreneurship education. *Iberoamerican Journal of Entrepreneurship and Small Business*

Marcado, G; Hjortsø, N., **Honig, B**. (2018). Decoupling from international food safety standards: How small-scale indigenous farmers cope with conflicting institutions to ensure market participation. *Agriculture and Human Values* 1-19. [ABDC 'B']

Honig, B; Lampel, J; Siegal, D; Drnevich, P. (2017) Ethics in management research: norms, identity, and community in the 21st century *Academy of Management Learning and Education* Vol. 16, No. 1, 84–93. [ABDC A*]

Honig (2017) Compensatory entrepreneurship: Avoiding the pitfalls of global isomorphic entrepreneurship research and activities. *Iberoamerican Journal of Entrepreneurship and Small Business* Vol. 6. No. 3. 452-465

Zeng, Z; **Honig, B**. (2016) A study of living wage effects on employees' performance-related attitudes and behaviour in Hamilton, Ontario *Canadian Journal of Administrative Sciences*. Vol 34:19-32. [ABDC B]

Hong, Y; **Honig, B**; (2016) Publish and Politics: An Examination of Business School Faculty Salaries in Ontario, *Academy of Management Learning and Education*. Vol. 15:(No. 4), 1–21.[ABDC A*]

Honig, B; Acquaah, M. (2016) Sustainable management and managing sustainability: The continued challenges of the African continent, *Canadian Journal of Administrative Sciences* Vol 25: 217-226.[ABDC B]

McNally, J; Martin, B, **Honig, B**, Bergmann, H, Piperopoulos, P. (2016). Toward a rigor and parsimony: A primary validation of Kolvereid's (1996) Entrepreneurial Attitudes scales *Entrepreneurship and Regional Development*. Vol 28(5-6) 358-379 [ABDC A]

Alexander, I; **Honig, B**. (2016). Entrepreneurial intentions: a cultural perspective. *Africa Journal of Management* 1-23.

Honig, B; Samuelsson, M. (2015). Replication in entrepreneurship research: A further response to Delmar *Journal of Business Venturing Insights*, Vol. 3: 30-34.

Honig, B; Samuelsson, M. (2014). Data replication and extension: a study of business planning and venture-level performance. *Journal of Business Venturing Insights*, Vol 1-2, 18-25

Lampel, J; **Honig, B**; Drori, I. (2014). Organizational Ingenuity: Concept, Processes and Strategies. *Organization Studies*. 35: 1-18 [FT 50; ABDC A*]

Honig, B; Lampel, J.; Siegel, D.; Drnevich, P. (2014). Ethics in the Production and Dissemination of Management Research: Institutional Failure or Individual Fallibility? *Journal of Management Studies*. Vol 51 (1) 118-142 [FT 50; ABDC A*]

Honig, B, Karlsson, T. (2013). An Institutional Perspective on Business Planning Activities for Nascent Entrepreneurs in Sweden and the US. *Administrative Sciences* 3, 266–289;

Gedajlovic, E; **Honig, B**; Moore, C; Payne, G.; Wright, M. (2013) Social Capital and Entrepreneurship: A Schema and Research Agenda. *Entrepreneurship Theory and Practice*, Vol 37 (3) 455- 478. [FT 50; ABDC A*]

Drori, I and **Honig, B** (2013) A Process Model of Internal and External Legitimacy. *Organization Studies*. 34: 345-376 [FT50; ABDC A*]

De Clercq, D; **Honig, B**; Martin, B. (2013). The Roles of Learning Orientation and Passion for Work in the Formation of Entrepreneurial Intention *International Small Business Journal* Volume 31 (6): 652 – 676 [ABDC A]

Honig, B; Samuelsson, M. (2012). Planning and the Entrepreneur: A longitudinal Examination of Nascent Entrepreneurship in Sweden. *Journal of Small Business Management* 50(3):365-388.[ABDC A]

Honig, B; Bedi, A. (2012). The fox in the hen house: A critical examination of plagiarism among members of the Academy of Management. *Academy of Management Learning and Education*. Vol. 11 (1):101–123. [ABDC A*]

De Clercq, D; **Honig, B**. (2011) Entrepreneurship as an integrating mechanism for disadvantaged persons. *Entrepreneurship and Regional Development*. Vol 23(5-6): 353-372.[ABDC A]

Sheaffer, Z; **Honig, B**; Zionit, S;Yheskel,O. (2011). Radical changes, ideology, dwindling membership and financial distress: A macro longitudinal study. *European Management Journal*. Vol 29 (4):291-305.[ABDC B]

Honig, B; Karlsson, T. (2010). Social Capital And The Modern Incubator: A Comparison Of In-group And Out-group Social Networks. *Journal of Small Business and Entrepreneurship*. Vol 23:719-731[ABDC A]

Sheaffer, Z; Carmeli, A; **Honig, B**. (2010) Ideology, crisis intensity, organizational demography and industrial type as determinants of organizational change in Kibbutzim *The Journal of Applied Behavioral Science* Vol. 46 (3): 388-414 [ABDC B]

Drori, I; **Honig, B**; Wright, M. (2009). Transnational Entrepreneurship: an Emergent Field of Study. *Entrepreneurship, Theory and Practice*. Vol.33(5) :1001-1022. [FT 50; ABDC A*]

Karlsson, T; **Honig, B**; (2009) Judging a Business by its Cover: An Institutional Perspective on New Ventures and the Business Plan *Journal of Business Venturing* Vol 24(1):27-45. [FT 50; ABDC A*]

Drori, I; **Honig, B**; Scheaffer, Z. (2009) The Life-Cycle of an Internet Firm: Scripts, Legitimacy and Identity. *Entrepreneurship Theory and Practice* 33(3)[FT 50; ABDC A*]

Dana, L.P.; **Honig, B**. (2008) Communities of dis-entrepreneurship: A comparative cross-national examination of two cases of entrepreneurial demise. *Journal of Enterprising Communities: People and Places in the Global Economy* Vol 2 (1):5-20 [ABDC C]

Honig, B; Black, Elizabeth. (2007) The industrial revolution and beyond: Two hundred years of entrepreneurship and “dis-entrepreneurship” in a small Scottish town. *Journal of Management History*. Vol 13(3):269-289. [ABDC A]

Honig, B; Lerner, M;Raban, Y. (2006) High-tech companies and the Israeli military defense system. *Small Business Economics* Vol 27:419-437.[ABDC A]

Christie, M; **Honig, B.** (2006). Social entrepreneurship: New research findings.[Editorial]. *Journal of World Business*. Vol 41 (1):1-5 [ABDC A]

Chandler, G.; **Honig, B.**; Wiklund, J., (2005). Initial composition and membership change in new venture teams: Implications for team stability and venture performance. *Journal of Business Venturing* Vol 20(5):705-725.[FT 50; ABDC A*]

Anderson. R; Camp, R. Dana, L.P. **Honig, B.** Nkongolo-Bakenda, J.M.; Peredo, A.M (2005) Indigenous land rights in Canada: the foundation for development? *International Journal of Entrepreneurship and Small Business*.Vol 2(2):104-133.[ABDC C]

Honig, B.(2004) Entrepreneurship education: Toward a model of contingency-based business planning. *Academy of Management Learning and Education* Vol 3(3):258-273[ABDC A*]

Honig, B, Karlsson, T. (2004). Institutional forces and the written business plan. *Journal of Management* Vol. 30(1): 29-48[FT 50; ABDC A*]

Peredo, A.M.; Anders, R.,Galbraith, C; **Honig,B;** Dana, L.P. (2004). Towards a theory of indigenous entrepreneurship. *International Journal of Entrepreneurship and Small Business* Vol. (1):11-20. [ABDC C]

Davidsson, P, **Honig, B.** (2003) The role of social and human capital among nascent entrepreneurs, *Journal of Business Venturing* Vol 18(3): 301-331[FT50; ABDC A*]

Harpaz, I.,**Honig, B.**, Coetsier, P. (2002) A cross cultural analysis of the meaning of work and the socialization process of career starters, *Journal of World Business*: Vol 121:1-16 [ABDC A]

Honig, B, (2001) Learning strategies and resources for entrepreneurs and intrapreneurs, *Entrepreneurship Theory and Practice* Vol 26:(1),21-35.[FT50;PABDC A*]

Honig, B. (2001). Human capital and structural upheaval: A study of manufacturing firms in the West Bank. *Journal of Business Venturing* Vol 16(6):575-594.[FT50;ABDC A*]

Honig, B., Lampel, J. (2000). Interorganizational entrepreneurship in a global arena. *International Journal of Organizational Analysis* Vol 8(4): 343-363.[ABDC B]

Honig, B. (2000). Small business promotion and microlending: A comparative assessment of Jamaican and Israeli NGO's. *Journal of Microfinance* Vol 2(1): 92-111.

Honig, B. (1998). Who gets the goodies? An examination of microenterprise credit in Jamaica. *Entrepreneurship and Regional Development*, Vol 10: 313-334[ABDC A]

Honig, B. (1998). What determines success? Examining the human, financial, and social capital of Jamaican microentrepreneurs. *Journal of Business Venturing*, Vol 13(5): 371-394[FT 50; ABDC A*]

Honig, B. (1996). Multilingual educational reform and teacher training in Ethiopia. *Language and Education*, Vol 10(1): 1-12.

Honig, B. (1996). Education and self employment in Jamaica. *Comparative Education Review* Vol 40(2): 177-193.

B. ARTICLES IN REFEREEED ANNUAL SERIALS

Zeng, Z;**Honig, B.** (2016) How should entrepreneurship be taught to students with diverse experience? A set of conceptual models of entrepreneurship education. in Jerry Katz and Andrew Corbett, (eds) **Advances in Entrepreneurship, Firm Emergence and Growth**, Models of Start-Up Thinking & Action: Theoretical, Empirical, & Pedagogical Approaches Emerald, 237-

Honig, B; Hopp, C. (2016) Walking in Other People's Shoes? Fads, Fashion, and Facts in the Analysis of Entrepreneurial decision-making patterns and their impact on new venture creation in Jerry Katz and Andrew Corbett, (eds) **Advances in Entrepreneurship, Firm Emergence and Growth**, Models of Start-Up Thinking & Action: Theoretical, Empirical, & Pedagogical Approaches Emerald, 75-108.

Honig, B; Katongole, C;Perry, M. (2014) Entrepreneurial Promotion and Sustainability: The Community as a Unit of Analysis in David Zoogah (eds) **Advancing Research Methodology in the African Context: Techniques, Methods, and Designs** (Volume 10 of Research Methodology in Strategy and Management Series).Emerald Publishers 167-188

Honig, B., Karlsson, T. Hagg, G.(2013). The Blessing of Necessity and Advantages of Newness in Jerry Katz and Andrew Corbett, (eds) Entrepreneurial Resourcefulness: Competing with Constraints, , **Advances in Entrepreneurship, Firm Emergence and Growth**, Emerald. Volume 15, 63–94

Honig, B; Davidsson, P, Karlsson, T.(2005) Learning Strategies of Nascent Entrepreneurs in Sanchez, Ron and Heene, Aimee (eds) **A focused issue on Managing Knowledge Assets and organizational learning: Research in Competence Based Management** Vol 2 Elsevier Press

C. BOOKS

Honig, B., Drori, I., Carmichael, B. (2010). **Transnational and Immigrant Entrepreneurship in a Globalized World**. University of Toronto Press.

Honig, B., Lampel, J.,Drori, I. (2014). **Handbook of Organizational and Entrepreneurial Ingenuity** Edward Elgar Publishing.

D. ARTICLES OR CHAPTERS IN BOOKS WHICH ARE NOT CONFERENCE PROCEEDINGS

Honig, B. (2018). Entrepreneurship as a Political Tool: The Implications of Compensatory Entrepreneurship In Mathers, C and Ligouri, E. (eds) *Annals of Entrepreneurship Education and Pedagogy*, 3e. Edward Elgar, Northampton, Mass. 203-217.

Honig, B. (forthcoming) Understanding immigrant labour market integration and entrepreneurship in Canada. *OECD report*

Martin, B., De Clercq, D., **Honig, B.,** (2018). Towards rigor and relevance in entrepreneurship education research. In Fayolle, Alain (ed.). *A Research Agenda for Entrepreneurship Education*, New York, Edward Elgar Publishing. 13-37.

McNalley, J., **Honig, B.**, Martin, B. (2018). Does entrepreneurship education develop wisdom? An exploration. In Fayolle, Alain (ed.). *A Research Agenda for Entrepreneurship Education*, New York, Edward Elgar Publishing. 81-104.

Zeng, Z; **Honig, B.** (2017) Can living wage be a win-win policy? A study of living wage effects on employer and employee performance in Hamilton, Canada, **The Handbook of Community Well-Being**, Springer. 575-592.

Juma, N; Kwesiga, E. **Honig, B.** (2016) Building a Symbiotic Sustainable Business Model: A Community Based Enterprise. **Journal of the International Academy for Case Studies**. 22(3), 110.

Honig, B. (2016). Entrepreneurship and SME Management Across Africa: A perspective and a short review. In Achtenhagen, L and Brundin, E (eds) **Entrepreneurship and SME Management Across Africa**, Springer press. 213-218.

Honig, B. (2016). Institutionalization of the field and its impact on both the ethics and the quality of entrepreneurship research in the coming decades in Alain Fayolle and Phillippe Riot, (eds) **Rethinking Entrepreneurship** Routledge, chapter 8, 123-136.

Lampel, J.; **Honig, B.**; Drori, I. (2014). Organizational Ingenuity: Insights and Overview. In Honig B; Lampel, J. Dori, I. (eds). **Handbook of Organizational and Entrepreneurial Ingenuity** Edward Elgar Publishing, 1-14.

Honig, B. (2014). Ethics and publishing in entrepreneurship research In Alain Fayolle and Mike Wright (eds). **How to get published in the best Entrepreneurship journals: A guide to steer your academic career**. Edward Elgar Publishing, 118-131.

Drori, I.; **Honig, B.**; Lampel, J. (2014). Ingenuity research: Current problems and future prospects. In Honig B; Lampel, J. Dori, I. (eds). **Handbook of Organizational and Entrepreneurial Ingenuity** Edward Elgar Publishing, 289-299.

Honig, B. (2014). Salesman or scholars: A critical examination of research scholarship in the field of entrepreneurship. In Frederike Welter and Ted Baker (eds). Routledge **Companion to Entrepreneurship**, 467-480.

Honig, B. Martin, B. 2014. Entrepreneurship Education in Fayolle Alain (ed) **Handbook of Research on Entrepreneurship**, Edward Elgar Publishing: Northampton MA:127-146.

Honig, B. (2012) Planning for Entrepreneurial Finance and Capital: A Critical Review of the Importance of Teaching Business Planning in Cumming, Douglass, **The Oxford Handbook of Venture Capital**.

Honig, B.; Drori, I. (2010). A Review of Related Streams of Immigration and Global Entrepreneurship Research in **Honig, B.**; Drori, I; Carmichael, B. Edited volume. **Transnational and Immigrant Entrepreneurship in a Globalized World**. University of Toronto Press.

Drori, I. **Honig, B.**, Ginsberg, A. (2010). Transnational Entrepreneurship: A Theory of Practice Based Perspective in Honig, B; Drori, I; Carmichael, B. Edited volume. **Transnational and Immigrant Entrepreneurship in a Globalized World**. University of Toronto Press.

Honig, B; Jianwen. L; Gartner, W. (2009) Institutional Isomorphism, business planning and business plan revision: The differential impact on teams versus solo entrepreneurs. In Reynolds, P. **PSED II Initial Explorations.** Springer Science. 137-155.

Honig, B; Karlsson, T. (2008). Institutional forces and the written business plan, reprinted in Blackburn, R and Brush, C. **Small Business and Entrepreneurship.** Vol 3 Part 5. London: Sage Publications.

Gunz, S., **Honig, B.**, McCutcheon, J. (2008). Our voice: The internet, the disabled and a new approach to communications. **European Case Clearing House.** 808-020-1

Anderson. R;Paredo, A.M.; **Honig, B.** Dana, L.P.;Weir, W. (2007) The Saskatchewan experience. In *Dana, L.P. and Anderson, R, (Eds). International Handbook of Research on Indigenous Entrepreneurship.* Cheltenham UK: Edward Elgar pp. 352-365.

Anderson, B.; **Honig, B.**; Paredo, A. (2006) Communities in the global economy; where Social Entrepreneurship and indigenous entrepreneurship meet. In Steyaert, C. and Hjorth, D. **Entrepreneurship as Social Change.** Edward Elgar Press.pp.56-78.

Karlsson, T.;**Honig, B.** Friederike Welter, F; Shakke,L; Sadaovski,A.(2005) Cross-National Entrepreneurship from an Institutional Perspective, in Katz, J. and Shepherd, D. **International Entrepreneurship.** JAI press. pp.165-184.

Lampel, J;**Honig, B.** (2005). Let the children play: Muppets in the Middle of the Middle East. In Lampel, J.,Shamsie, J. and Lant, T. **The Business of Culture.** Lawrence Erlbaum Assoc. Mahwah N.J.pp. 243-261.

Honig,B (2001). Israel and the ICT: The case of an industrial transformation. In *International Labour Organization. CD: World Employment Report 2001 Life at Work in the Information Economy,* Country Studies, background paper,70 pages, Geneva: Switzerland

Honig, B. (1998). The significance of the informal sector to education in Cynthia Szymanski Sunal, **Schooling in Sub Saharan Africa: Contemporary issues and Future Concerns.** New York: Garland Press. (22 pages).

Honig, B. (1997). Women in the informal sector of the economy. In N. Stromquist, **Women in the Third World: An Encyclopedia of Contemporary Issues.** New York: Garland Press, 283-290

Tietjen, K.,**Honig, B**, Davison, J.(1994). The demand for Primary Schooling in Rural Ethiopia: A Research Study. **AFR/SD, HHRAA Project,** Washington, DC; USAID/Addis Ababa (May) 151 pp. PN-ABX-946

E. ARTICLES IN CONFERENCE PROCEEDINGS (PUBLISHED- PARTIAL LIST ONLY)

Honig, B. (2009). How do regional policy contexts shape transnational immigrant entrepreneurship? Metropolis Conference, Copenhagen Denmark, July, 2009.

Drori, I; **Honig, B.** (2009). From boom to bust: A comparison of organizational emergence during unusual business cycles. EGOS, Barcelona, July, 2009.

Drori, I; **Honig, B;** (2008). Creativity and Legitimacy for a dot-com firm. Southern Management Society, St. Petersburg, Florida. June 2008.

Honig, B.; Samuelsson, M. (2008). Institutional Isomorphism and the likelihood of Business Planning: The Moderating Effects of Environmental Uncertainty. Babson Annual Conference, UNC Chapel Hill, June, 2008.

Drori, I; **Honig, B.** (2008). Creativity, a blessing or a curse? Internal legitimacy during the life-cycle of an internet firm. EGOS, Amsterdam. July, 2008.

Drori, I; **Honig, B.** (2007). The role of creativity in the formation of internal and external legitimacy during the life-cycle of an internet firm. Harvard University, conference on Creativity, Entrepreneurship, and Organizations of the Future

Drori, I; **Honig, B.** (2007). Understanding external and internal legitimacy during the life-cycle of a Dot.Com: A case in the Theory of Practice. EGOS, Vienna

Honig, B; Karlsson, T. (2007) Social Capital And The Modern Incubator: A Comparison Of In-group And Out-group Social Networks. Proceedings from the 27th Entrepreneurship Research Conference, Babson Park Ma: Babson College.

Karlsson, T; **Honig, B.** (2007) Norms Surrounding Business Plans And Their Effect On Entrepreneurial Behavior. Best Paper Proceedings from the 27th Entrepreneurship Research Conference, Babson Park Ma: Babson College.

Drori, I; **Honig, B;** Ginsberg, A. Transnational entrepreneurship: Toward a unifying theoretical framework. Academy of Management, Best Papers Proceedings. Aug. 2006.

Dori, I; Honig, B. (2006). Transnational entrepreneurship and Diaspora entrepreneurship: Toward a unifying theoretical framework. CCSBE, Trois Rivers.

Honig, B; Karlsson, T. (2005). Nascent entrepreneurship in Sweden and the USA: An empirical examination contrasting representation with realization. Nascent Entrepreneurship: The hidden potential. Durham, United Kingdom. 21-23, Sept. 2005.

Anderson, R; **Honig, B.** (2005). Communities and Corporations in the 'New' Global capitalist Economy. Critical Management Studies, Cambridge, UK. July. 2005.

Honig, B, Karlsson, T. (2005). Business Planning in Sweden and the USA: An institutional perspective. Proceedings of the 2005 San Francisco-Silicon Valley Global Entrepreneurship Research Conference

Honig, B. (2004). Contingency Business Planning for Entrepreneurship Education. Conference proceedings, ASAC, Quebec City, Quebec.

Honig, B, (2003). Entrepreneurship Education: Toward a model of contingency based business planning. Southern Management Association, Clearwater Florida. Nov.12, 2003.

Honig, B., and Karlsson, T, (2002) Entrepreneurship Education: The untold story of planning in new organizations. RENT XVI Research in Entrepreneurship and Small Business: Conference Proceedings Vol II:286-305, Barcelona: Spain.

Honig, B., and Karlsson, T, (2001) Business planning and the nascent entrepreneur: An empirical study of instrumental and institutional theories, Frontiers of Entrepreneurship Research, Proceedings from the 21st Entrepreneurship Research Conference, Babson Park Ma: Babson College.

Honig, B. and Davidsson, P (2000). The role of social capital among nascent entrepreneurs, Best paper proceedings, Academy of Management, Toronto Canada, Aug. 2000

E. Ph.D. DISSERTATION

Honig, B. (1994). Education and the microentrepreneur: A study of the Jamaican informal sector. Unpublished dissertation, Stanford CA: Stanford. Aug. 1994. 228 pages. Principal advisor: Francisco O. Ramirez; Advisors: Martin Carnoy, Jane Hannaway

F. ARTICLES, BOOKS OR OTHER WORKS SUBMITTED FOR PUBLICATION

Klyver, K; **Honig, B**; When Do I Need It? Social Support Dynamics in Firm Emergence

Siquiera, A; **Honig, B**. Extending the community-based enterprise theory: the example of community-specific currencies

McNally, J; Martin,B; **Honig, B**. A Preliminary Exploration of the Development of Wisdom in Entrepreneurship Education

Honig, B; Hopp, C. How do Exploration and Exploitation Approaches to Nascent Entrepreneurship affect Capital Formation and Networking Activities?

Carsten, N; **Honig, B**; Riis, N. University-Student Incubation: A Longitudinal View of its Redefinition and Co-Option in Higher Education

Hong, Y; **Honig, B**. Publish and Politics: An Examination of Business School Faculty Salaries in Ontario

Ratinho T; Amezcu,A; **Honig, B**; Zeng, Z. Entrepreneurial support

Martin, B; **Honig, B**. Self image improvements as an outcome of entrepreneurial activity amongst persons with disabilities.

Hopp, C; Atasoy, A; Hambock, C; Kiessling, T; Kossmann, B; Mavropolou,O; Schmizt, H; Udoieva, I; **Honig, B**; Karlsson, T. Restoring confidence in management research through exact replication

G. ARTICLES AND INTERVIEWS IN NON-ACADEMIC PUBLICATIONS

Sept. 19, 2013. How to Create an Ingenious Organization.

<http://www.degroote.mcmaster.ca/articles/how-to-create-an-ingenious-organization/>

May 18, 2013 Two Video Podcasts. Financial Times: How to bootstrap; What to do if you can't get a loan. http://business.financialpost.com/2013/05/14/benson-honig-if-you-can-t-get-a-loan-where-should-you-go/?_lsa=b89a-649d.

Tues, March 17th, 2009. “the Financial Post” business section. Intrapreneurship 101 (with C. Pederson).

Tues, Nov. 25, 2008. “The Financial Post” business section. First column entitled “ Success can't be planned”, first in a series of monthly columns.

Forthcoming: (Dec. 08?) Issue of Harvard Business Review: Reference to our work on Creativity, authored by Amabile.

April 1, 2004. Canadian Business Online. How to make your staff entrepreneurial. Yvan Marston. Interview.

Jan. 9, 2007. The Wall Street Journal. Do Start-Ups Really Need Formal Business Plans? Kelly K. Spors, Interview.

Jan 12, 2007. CNBC video. Small Biz Report A look at the necessity of business plans to start a business, with Gwendolyn Bounds, Wall Street Journal Reporter and CNBC's Liz Claman

Jan 17, 2006. Phil Leigh's Inside Digital Media "Successful start ups do not generally have big business plans". <http://insidedigitalmedia.com/>. Interview.

III. PERMANENT APPOINTMENTS

<u>Dates</u>	<u>Name of Institution and Department</u>	<u>Rank</u>
2009-present	McMaster University, DeGroote School of Business Human Resources Management Area	Professor and Endowed Chair (Teresa Cascioli Chair in Entrepreneurial Leadership)
2007-2009	Wilfrid Laurier University, School of Business and Economics	Professor
2006-2009	Betty and Peter Sims Professor of Entrepreneurship	Endowed Chair
2004-2009	Director: NeXt centre for the development of nascent entrepreneurship and the exploitation of technology	Director
2003-2009	Wilfrid Laurier University, School of Business and Economics	Associate Professor
2002-2003	University of Haifa, Graduate School of Business	Academic Director: English MBA
2003-2004	University of Haifa, Graduate School of Business	Senior Lecturer
1999- 2003	University of Haifa, Graduate School of Business	Lecturer
1998-1999	St Andrews University, Dept. of Management, St Andrews, Scotland, UK	Permanent Lecturer Grade B Level 18
1997-1998	St Andrews University, Dept. of Management	Temporary Lecturer
1996-1997	TISOM, Tel Aviv International School of Management	Assistant Professor
1994-1996	Stanford University, International Development Education, Stanford, CA, USA	Assistant Professor (Acting)

IV. HONORARY APPOINTMENTS

<u>Dates</u>	<u>Name of Institution and Department</u>	<u>Rank</u>
Oct 1, 2017- Oct. 1, 2022	University of Copenhagen, Dept. of Food Resource and Economics, Copenhagen Denmark	Affiliated Professor in Entrepreneurship

Jan 1, 2018- Dec. 31, 2022	Adjunct Professor in the Dept. of Entrepreneurship and Relationship Management	Adjunct Professor
Jan 1, 2016- Dec 31, 2018	University of Pretoria	Extraordinary Professor
Jan 1, 2016- Dec. 31, 2018	Jonkoping International Business School, Jonkoping Sweden	Affiliated Professor
Jan. 1, 2015- Dec. 31, 2017	Syddansk University, University of Southern Denmark, Faculty of Business and Social Sciences	Honorary Professor
May 1, 2014- July 1, 2014	University of Pretoria	Visiting Professor
July 15, 2013- July 15, 2016	Makerere University Business School, MUBS Kampala Uganda	Visiting Professor

V. TEACHING

A. Courses taught in recent years:

Title	Year	Type	Level	Institution and Dept.
Ethics, leadership, and the globalization of the firm	2019	Executive Education	Graduate	Warsaw School of Economics, Canadian MBA Executive program
Migration and the Syrian Crisis: theoretical explanations and empirical evidence	2017	Seminar: International seminar of Economic Geography	Graduate	Leibniz University of Hannover, Institute of Economic and Cultural Geography
International Entrepreneurship	2018	Lecture	Graduate	McMaster University MBA
Digitally Driven Entrepreneurship	2017-2018	Lecture	Graduate	McMaster Univ. Executive MBA
Organizational Change	2015	Lecture	Graduate	McMaster Univ. MBA
Research Issues II, PhD Seminar Organizational Theory	2011-present	Seminar	Ph.D.	McMaster University
Researching Organizational Theory	2010-Present	Seminar	Ph.D.	McMaster University
Entrepreneurship	2013	Lecture	Graduate	Hebrew Univ. Jerusalem
Entrepreneurship from a diverse University Base	2010-present	Lecture	Graduate	McMaster Univ.
Organization Theory	2009-2010	Seminar	Doctoral/MSc	Wilfrid Laurier
Entrepreneurship	2009	Seminar	Doctoral	Wilfrid Laurier
Leadership	2008	Lecture	Graduate	Wilfrid Laurier Univ.

Creativity in entrepreneurial and intrapreneurial environments	2008	Lecture	Graduate	Wilfrid Laurier Univ.
Managing and growing a small business	2007	Lecture	Undergraduate	Wilfrid Laurier Univ.
OB- Core	2004; 2005	Lecture	Graduate	Wilfrid Laurier Univ.
Leadership	2004	Lecture	Graduate	Wilfrid Laurier Univ.
Entrepreneurship	2004; 2005 2007 2008	Lecture	Graduate	Wilfrid Laurier Univ.
Organizational Theory	2004	Lecture	Undergraduate	Wilfrid Laurier Univ.
Entrepreneurship	1999-2003	Lecture	Graduate	University of Haifa
Business Planning	2002	Seminar	Graduate	CIIM (Cyprus Int'l Institute Of Management)
Entrepreneurship, innovation, and creativity	2002	Seminar	Undergraduate	Jonkoping International Business School, Sweden
The promotion of Women Entrepreneurs in Developing countries	2002	Seminar	Professional	Foreign Ministry Training for the Ministry of Foreign Affairs: Professionals from 15 developing countries
International Marketing	2001	Lecture	Graduate	N.Y. Polytechnic (Rohovot Campus)
Banking and Entrepreneurship	2002	Seminar	Executive	Galilee College
Research Methods (co-taught)	1999-2002	Lecture	Graduate (post – MBA)	University of Haifa
Presentation Skills	2002	Lecture	Graduate	University of Haifa
Entrepreneurship and Economic Development	1999-2002	Seminar	Professional	Galilee College
The Role of University in Sustaining and Promoting Entrepreneurship	2000-2002	Seminar	Executive (university presidents)	Galilee College
Seminar: Organizational Change and Analysis	2000	Lecture	Undergrad	University of Haifa Human Services
Organizational Goals: Myth or Reality?	1999	Lecture	Undergrad	University of Haifa Human Services
Human Resource Management: Managing Diversity Across Cultures	1999	Lecture	Undergrad	University of Haifa Human Services
Entrepreneurship and Small Business Management	1998	Lecture	Honors	St. Andrews University Dept. of Management
International Marketing Strategy	1997-8	Lecture	Honors	St. Andrews University Dept. of Management
International Business and Strategic Marketing Analysis	1997-8	Lecture	Undergrad	St. Andrews University Dept. of Management
Consumer Behavior	1997	Lecture	Undergrad	St. Andrews University Dept. of Management

Marketing Strategy	1997	Lecture	Undergrad	St. Andrews University
Integrative Case Study	1997	Lecture	Undergrad	St. Andrews University Dept. of Management
Human Resource Management	1996-7	Lecture	Graduate	TISOM (Tel Aviv International School of Management)
Human Resource Management II: International and Cross- Cultural Issues	1996-7	Lecture	Graduate	TISOM(Tel Aviv International School of Management)
Entrepreneurship and Small Business Management	1996-7	Lecture	Graduate	TISOM
Entrepreneurship and Small Business Management II: Forming a New Venture	1996-7	Lecture	Graduate	TISOM
National Technology Policy, Innovation, and International Business Environment	1996-7	Lecture	Graduate	TISOM
Research Methods	1996-7	Lecture	Graduate	TISOM
The Politics of International Cooperation in Education	1994-6	Lecture	Graduate	Stanford University Stanford CA
Applied Research Methods	1994-6	Lecture	Graduate	Stanford University Stanford CA

B. Supervision of doctoral students in recent years

Student's Name	Title of Thesis/Dissertation	Degree	Date	Forum
Zhaocheng Zeng	A systematic analysis of entrepreneurial learning: Practice and effects	Ph.D.	June, 2017	McMaster University
Bruce Martin	Entrepreneurship as a means of improving the social and economic conditions of persons with disabilities	Ph.D.	May, 2012	McMaster University
Mikael Samulsson	Modelling the nascent venture opportunity exploitation process across time.	Ph.D.	2004	Jonkoping International Business School
Tomas Karlsson	Business plans in nascent organizations: Pressures for conformity and strategic responses	Ph.D.	2005	Jonkoping International Business School
Barbara Hibino	Transmission of Workplace Level Institutions in Human Resource Management: A Case Study of US and Japan Auto's Transmission to Mexico	Ph.D.	1996	Stanford University

Serving on supervision committees:

Student's Name	Subject of Thesis/Dissertation	Degree	Date	Forum
Toli Jembere	Return Migration to Ethiopia	Ph.D.	2018-	Jonkoping International Business School
Amr El Kebbi	University Based Incubators: Support for Immigrants	Ph.D.	2018-	McMaster University
Galini Gavrilidou	Labour Market Integration of Immigrants	Ph.D.	2017-	McMaster University

Farimah HakemZadeh	Evidence based management: Theory, model, test, template.	Ph.D.	July, 2015	McMaster University
Mir Hossein Lofty	Poverty, Stress and Happiness: Examining the Moderating Role of Psychological Capital among Indigent Farmers and Fish Farmers in Ghana	Ph.D.	July, 2016	McMaster University
Duncan Levinsohn	The Entrepreneurs who came in from the cold	Ph.D.	June 5, 2015	Jonkoping University, Sweden
Firat Sayin	Immigration and the Theory of Practice	Ph.D.		McMaster University
Joseph Owusu	Social Entrepreneurship in Ghana	Ph.D.		McMaster University

C. External Examiner, Doctoral Thesis

Student's Name	Title of Thesis/Dissertation	Degree	Date	
Jan Henrick Grunhagen	Entrepreneurship in Emerging Economies: The Phenomenon of Returnee Entrepreneurs	Ph.D.	April 2018	External Examiner
Kristina Henricson Briggs	Travels of business incubators: Exploring entrepreneurship support from an embeddedness perspective in Uganda and Tanzania	Ph.D.	Sept. 2016	Primary Opponent: Chalmers University. Gothenberg, Sweden
Martin Lackeus	Value Creation as Educational Practice	Ph.D.	June, 2016	Chalmers University. Gothenberg, Sweden
Izak Fayena	A mixed method study on The ways international high-tech entrepreneurs learn about business opportunities	DBA	Sept. 2015	Manchester Business School, University of Manchester
Aneesh Banerjee	How to choose what to do? Essays on adoption of organisational routines	Ph.D.	April 30, 2015	Cass Business School, London UK.
Mette Nielsen	Give and Gain: How, Why, and When people provide support to entrepreneurs	Ph.D.	Oct, 2014	University of Southern Denmark
Tiago Oliveira	Are they helping? An examination of business incubators' impact on tenant firms	PhD	Oct. 13, 2011	Twente University, Netherlands
Pe'er Aviad	Entry strategies and performance of new entrants in clusters and isolation	Ph.D	May, 2005	University of British Columbia
T.F. Ratinho Antunes de Oliveira	Are they really helping? An examination of business incubators	Ph.D.	Oct. 2011	University of Twente, Netherlands
Janice Byrne	One size fits all? Tailored programme design and learning outcomes in Entrepreneurship	Ph.D.	May 2012	E.M.Lyon

VI. SCHOLARLY ACTIVITIES

1. Scholarly Positions and Activities outside the University

Dates	Position and Description	Institution
2015-	Blogger: Academy of Management, Ethicist	Academy of Management

2012-2015	Chairman, Academy of Management Ethics Education Committee	Academy of Management
2011-1014	Representative at Large, Entrepreneurship Division	Academy of Management
2011-2016	Liaison Executive – Founding Board Member	AFAM (Africa Academy of Management)
2011-present	Founding board member: Diversity Works	Hamilton Chamber of Commerce
2009-2011	Board Member and Immediate Past president; CCSBE	CCSBE/CCMPE Canadian Counsel for Small Business and Entrepreneurship
2011	Best Dissertation Committee: Academy of Management, Public Nonprofit Division	Academy of Management
2008-present	Board Member: Babson Conference, co-editor, Frontiers of Entrepreneurship Research	Babson College, Boston
2010-present	Advisory board: to advise entrepreneurs in Hamilton on prospects for entrepreneurial endeavors.	Innovation Factory: Resource Alliance
2011-present	Advisory board: Project on promoting social capital for entrepreneurs in Canada	Hamilton Training Advisory Board
2008-2009	President: CCSBE	CCSBE/CCMPE Canadian Counsel for Small Business and Entrepreneurship
2008-2009	Chair: Carolyn Dexter Award	Academy of Management
2007-2008	Program Chair: International Theme Committee	Academy of Management
2001-present	Member: International Theme Committee	Academy of Management
2002-2004	Academy of Management Council	Academy of Management
2002-2004	International Representative International Division	Academy of Management
2002-2001	Lecturer: New Faculty Consortium: Entrepreneurship Division:	Academy of Management
2001-2002	Committee member: 5 year review, Entrepreneurship Div.	Academy of Management
1997-1999	International Representative Entrepreneurship Division	Academy of Management
1997-2003	Member: International Programs Committee	Academy of Management
1999-2002	International Affiliated Researcher Assisted in the management and analysis of unique nascent data along with an international team of scholars	Jonkoping International Business School Jonkoping Sweden
1995-1997	Editor, Newsletter	American Educational Research Assoc. Focus on the Caribbean and Africa

1993-1994	Research Consultant Coordinated study assessing demand for Education in Rural Ethiopia. Designed and pre-tested household survey instrument and sampling methodology. Hired and trained all local staff. Managed final data collection and analysis in the field. Co-authored report and organized and presented workshop for USAID and Ministry staff.	Academy for Educational Development Washington D.C. USA
1992-1993	Independent Researcher and Consultant Designed and implemented informal sector field research project on access to credit and training. Collected and analyzed microenterprise and NGO data. Provided policy recommendations for private sector development to the Government of Jamaica, Office of the Prime Minister.	Government of Jamaica, Office of the Prime Minister Port Antonio Jamaica WI
1987-1991	Vice President, Member of the Board of Directors	International Development Education Association
	Evaluated and secured funding for 25 self-sustaining micro-projects in Africa, Latin America, and Asia. Successful grant writing. Coordinated community events and public presentations. Developed leadership workshops. Produced and analyzed financial reports. Managed and edited newsletter.	San Anselmo CA USA

Academic Associations Memberships:

- Academy of Management (Member: Entrepreneurship Division, International Division, International Programs committee, Organization and Management Theory Division)
- British Academy of Management
- Africa Academy of Management
- (previously) Canadian Administrative Society
- (previously) EGOS (European Group for Organization Studies)
- (previously) CCSBE (Canadian Counsel For Small Business and Entrepreneurship)
- (previously)CABI (Canadian Association of Business Incubators)

Organized panels and symposia for the following conferences:

<u>Date</u>	<u>Conference</u>	<u>Place</u>	<u>Activity</u>
Dec 15 2018	Academy of Management: Start Up to Scale	Tel Aviv	Panel: Business Management Education and Research in Africa: Can Management Scholarship Facilitate Resilience?
Sept. 2018	British Academy of Management	Bristol UK	Workshop: Innovation in the era of R&D automation: Organizational and strategic implications
Aug. 2017	Academy of Management	Atlanta GA	Syrian Labor Market Integration: PDW
Aug 2017	Academy of Management	Atlanta GA	Caucus: Growing Pains: Globalization and the Threats to Research Integrity

June 1 2017	NVL Scandinavian Adult Education	Helsinki Finland	Organized workshop for evaluation of entrepreneurship adult education learning circles
May 14-19	AFAM doctoral workshop	Accra Ghana	Co-organized one week doctoral and jr. faculty consortium for Africa Academy of Management
May 2017	Entrepreneurship Research, past, present and future	Paris School of Business, Paris France	Led panel on immigration and entrepreneurship; Led doctoral consortium section
Jan 5, 2016- Jan 10, 2016	Africa Academy of Management, 3 rd Biennial conference	Nairobi Kenya	Track Chair, Entrepreneurship
2015, Sept. 24	Social Entrepreneurship	McMaster Degroote	Emily Block visiting lecturer, talk on social entrepreneurship in developing countries
2015, June 26- July 1	Africa Academy of Management African Faculty Development Workshop	University of Pretoria, South Africa	Co-designed and co-ran workshop for jr. faculty and doctoral students from various African countries.
2014	Windsor University Entrepreneurship Education Evaluation	Windsor Ontario	Co-Organized (With F. Schlosser) a two day conference/symposium on assessment of entrepreneurship education attended by 25 international scholars
2013	Academy of Management	Orlando Fl.	Organized two professional Development Workshops in association with Ethics Education Committee
2012	European Group for Organization Studies	Helsinki Finland	Organized (with two colleagues) track session constituting 21 international scholars
April, 2012	Social Capital and Entrepreneurship	Review and organizing committee	Social Capital and Entrepreneurship; special issue In entrepreneurship Theory and Practice
2012	Academy of Management	Boston Ma.	Co-organized professional Development Workshop on Cross National Ingenuity
Sept, 2011	Ingenuity Conference	Burlington and Hamilton, Ontario	Organized an international conference with both business managers and academics in attendance. Included a doctoral consortium. Over 50 attendees.
2009	USASBE	Anaheim CA	Co-organized panel Fostering Entrepreneurship among people with special needs through entrepreneurial mentoring programs.
2008	International conference on Transnational Entrepreneurship	Waterloo, Ontario	Organized an international conference, followed by a special issue and edited volume. Approximately 50 international scholars in attendance.
2006	CCSBE	Trois Rivers	Organized panel on transnational entrepreneurship and Diaspora entrepreneurship

2006	CABI	Nova Scotia	Organized session addressing general meeting on research in incubation
2005	CCSBE	Waterloo On.	Conference organizer, 150 participants
2002	Israel Sociological Society	Israel	Organized panel on entrepreneurship and networking
2000	Academy of Management	Washington D.C. USA	Designed, Chaired, PDW session on micro-credit
1999	EGOS	Warrwick UK	Co-convenor for conference sub-section
1999	Academy of Management	Chicago Illinois USA	Designed, Chaired, All Academy Session, also Professional Pre-conference Workshop
1998	Academy of Management	San Diego CA USA	Designed, Chaired, Professional Pre-conference workshop

Associate Editor: Canadian Journal of Administrative Sciences (2017-present)

Former Associate Editor: *Entrepreneurship, Theory and Practice*. (2007-2014)

Blackwell Publishers

Editorial Board Member: *Academy of Management Learning and Education* Academy of Management

Editorial Board Member: *Academy of Management Perspectives* Academy of Management

Editorial Board Member: *Strategic Entrepreneurship Journal*. Elsevier

Editorial Board Member: *Journal of Business Venturing*. Elsevier

Editorial Board Member: *Journal of Management Studies* Blackwell Publishers (ISI 1.92)

Editorial Board Member: *Journal of Small Business and Enterprise Development*

Editorial Board Member: *Administrative Sciences*

Editorial Board Member: *African Journal of Management*,

Editorial Board Member: *Canadian Journal of Administrative Sciences*

Editorial Board Member: *Journal of Small Business and Enterprise Development*

Editorial Board Member: *IberoAmerican Journal of Entrepreneurship and Small Business*.

Editor: Special Issues

Co-Editor (With Joe Lampel, Paul Drnevich, Don Siegel) Special Issue, *Academy of Management Learning and Education* Ethical Behavior in Management Education and Research: Examination, Insights and Implications. (tentative publication date March, 2017)

Co-Editor (With Carsten Nico Hjortso) Special Issue, *Africa Journal of Management* in The State of the Art in Business Management Education Research in Africa. (tentative publication date March, 2018)

Co-Editor (With Moses Acquaah) Special Issue, *Canadian Journal of Administrative Sciences*. Sustainable Development in Africa through Management Theory and Research. Dec, 2016

Co-Editor (With Joe Lampel and Israel Drori) Special Issue, *Organization Studies* Discovering creativity in necessity: Organizational ingenuity under organizational constraints. (2014) Vol 35

Co-Editor (with Gedajlovic, E; Moore, C; Payne, G.; Wright, M, (2003).*Social Capital in Entrepreneurship*. Vol 37 (3)

Co-Editor (with Israel Drori and Mike Wright) Special Issue, *Transnational Entrepreneurship, Entrepreneurship, Theory and Practice* (2009) Vol 33 (5)

Co-Editor (with Michael Christie), Special Issue Vol. 41 (1) Feb. 2006 *Journal of World Business: Social Entrepreneurship*.

Occasional Reviewer for the following journals:

- Academy of Management Journal
- Journal of Management
- Journal of Applied Management Studies
- Research Policy
- Journal of Small Business and Entrepreneurship

Regular reviewer for the following conferences:

Conference	Activity
Academy of Management	Regular reviewer of submitted papers, reviewed more than 40 papers
Israel Strategy Conference	Regular reviewer of submitted papers, reviewed more than 10 papers
Babson Conference	Regular reviewer of submitted abstracts, reviewed more than 45 abstracts per year, 2004 - 2012
EGOS (European Group for Organization Studies)	Special reviewer of submitted papers, reviewed more than 20 papers
ASAC	Occasional reviewer

Academic Service (2003-present)

2018-2021 Executive board member (elected) and conference co-chair, Africa Academy of Management

2017- Present Member, Office of community engagement, Hamilton Research Working Group, McMaster University, Hamilton Ontario Canada,

2015-2017 Board Member: Biomedical Discovery and Commercialization Program, McMaster University

2015 External Hiring committee, University College Dublin

2015 External Hiring Committee, University of Copenhagen

2013 Advisory Committee, Deans committee on the Executive MBA, McMaster University

2012 Hiring committee, chair, Centre for Scholarship in the Public Interest

2011-2012 Committee member; development; Biotechnology Commercialization Program

2012- Advisory Board, University President's "forward with integrity" strategic process entailing four separate sub-committees.

2011-2017 Advisory Board, McMaster Museum of Art, McMaster University.

2011-2012 Search Committee: Associate Deans (Three) DeGroote School of Business, McMaster University

2011-2014 Curriculum Committee, DeGroote School of Business, McMaster University

2011-present Founding Board Member: AFAM (African Academy of Management)

2008-2009 President: CCSBE (Canadian Council for Small Business and Entrepreneurship)

2009-present Board Member: Babson Conference, co-editor: Frontiers of Entrepreneurship Research

2009 Chair: Carolyn Dexter Award Committee, Academy of Management

2004-present Founder and Director: NeXt (Centre for the study of entrepreneurship and the exploitation of technology)

2003-present Member: Board: CCSBE (Canadian Council for Small Business and Entrepreneurship)

2003-present Board Member: International Theme Committee, Academy of Management

2004-present Board of Directors, Viessmann Research Centre on Modern Europe

2008-present Board of Directors, International Migration Research Centre, WLU

2008 Conference co-host, co-organizer, and co-convener (with Pierre Sikos): April 30-May 1, 2008 The implications of integration for globalization: Transnational Entrepreneurship. Over 60 participants.

2008 Conference co-organizer and co-convener (with 8 person executive board). March, 2008, planned and ran a conference that took place at the Ivey Conference Centre in London, Ontario. Over 80 individuals were present at the conference – a collection of provincial and federal officials, representative from NGO's, and academics from 11 different Universities in Canada. Funded by Heritage Canada.

2007 -2008 Member: Promotions and Tenure committee, (BDAP) SBE,Wilfrid Laurier

2004-2007 Member: MBA admissions committee, Wilfrid Laurier University

2006 Member of the committee responsible for the development of a new MBA stream on Innovation and Entrepreneurship, SBE, WLU

2004 Member, Dean's strategic advisory committee, SBE, WLU

2003-2005 Member: Graduate Awards committee, Wilfrid Laurier University

2005 Conference host, organizer, and convener: 2005 CCSBE annual conference,

2005-2007 Volunteer: University Fair, Toronto

2004-2005 Member: Committee for promotion and tenure (alternate), WLU 2004-2005

2003-2004 Member: Academic Petitions committee, SBE, Wilfrid Laurier University

2005,2007,2008 Member: Entrepreneurship Hiring committee, SBE, Wilfrid Laurier University

2. Active Participation in Scholarly Conferences

* Competitive peer review conferences

Conference	Place and Date	Title of Presentation
Panelist (sponsored) Hebrew University	May 21, Jerusalem, Israel	Approaching markets from the periphery: Common challenges for CEO's and policymakers in Canada and Israel
Africa and Europe Moving Forward	Jan 24-26. Lueneburg, Germany	Institutional efforts toward incubation development in Africa: Evidence from Danida
Academy of Management,* Start-up to Scale, Tel Aviv	Dec. 16, 2018	The Theory of Practice and the Institutionalization of Entrepreneurship in Higher Education Institutions
Israel Strategy Conference*	Dec. 17, 2018 Tel Aviv Israel	The Theory of Practice and the Institutionalization of Entrepreneurship in Higher Education Institutions
British Academy of Management*	Sept. 5, 2018 Bristol, UK	Planning by entrepreneurs and intrapreneurs: Environmental uncertainty and industrial variation
Academy of Management*	Aug, 2018 Chicago Il.	Improving lives through management research
ICSB*	June, 2018, Taipei, Taiwan	The moderating effects of planning by entrepreneurs and intrapreneurs
Israel Strategy Conference	Dec. 17, 2017	Tell Me What You Want and We'll Support it with a Model: Experimental Evidence for Entrepreneurial Business Planning
British Academy of Management	Sept. 5, 2017 Warrick, UK	Developing a process model methodology.
Academy of Management	Aug 4, 2017 Atlanta GA	Syrian Refugees Labour Market Integration
Academy of Management	Aug 5, 2017 Atlanta GA	Tracing Processes and Change: What is Quality in Qualitative Research?
Academy of Management	Aug 5, 2017 Atlanta GA	Refugees, Social Enterprise, and Private Sector Innovation: Beginning a Conversation
Academy of Management	Aug 7, 2017 Atlanta GA	Exploring the Interface of Indigenous and Western Knowledge for Management in Africa
Academy of Management*	Aug 8,2017, Atlanta, GA	The temporal consistency of entrepreneurship attitudes and intentions
Academy of Management*	Aug 8, 2017,Atlanta, GA	The Institutionalization of Student Business Incubation at Danish Universities
Academy of Management	Aug 8, 2017, Atlanta GA	Growing Pains: Globalization and the Threats to Research Integrity
Entrepreneurship in Brazil	March 30, 2017 Universidado Federal Fluminense, Rio de Jeneiro Brazil	How to publish and what makes a paper interesting
Metropolis*	March 9-11,2017 Montreal Canada	Labour Market and Self Employment of Syrian Refugees

Academy of Management*	Aug 6-10, 2016 Anaheim CA	Emerging Theories of Entrepreneurial Behavior in Uncertain and Resource Constrained Environments
Academy of Management*	Aug 6-10, 2016 Anaheim CA	Extending community-based enterprise theory: The example of community-specific currencies
Paris school of business	Paris, May 11, 2017	Managing a career in Academia
EGOS*	Naples, July 6-10, 2016	Habitus, cultural literacy, and power in an unstructured field: the case of personal support workers in Canada
Babson*	Bodo Norway, June 2016	Entrepreneurial Support: Making Sense of Decades of Practice and Research
ICSB*	June 15-18 NY and NJ USA	A framework for examining global immigration and entrepreneurship
Africa Academy of Management Conference*	Nairobi, Kenya Jan 5-10, 2016	Tools that work: The Nuts and Bolts of Unlocking Interesting Phenomena in Africa
Israel Strategy Conference*	Dec. 20, 2015. Tel Aviv, Israel	When Do I Need It? Social Support Dynamics in Firm Emergence
Academy of Management*	Vancouver, Aug, 2015	Capacity Building in the Face of Extreme Poverty: Scholarship, Research, and Action
Druid Conference*	Rome, Italy June, 2015	An Institutional Perspective Examining Incubation in Higher Education: A View from Denmark
USASBE*	Jan. 23, 2015 Tampa Fla.	Entrepreneurship Support: Who, When, and Why? A Review of Literature
Academy of Management*	Philadelphia PA 2014	TOWARD RIGOR AND PARSIMONY: A PRIMARY VALIDATION OF Kolvereid's (1996) Entrepreneurial Attitudes SCALES
On New Shores*	Toronto, Oct. 16-17, 2014	Immigrants and the Living Wage: Preliminary Evidence from Hamilton Ontario
Entrepreneurship Education Project	March 28, 2014, Tampa Florida	Entrepreneurship Education: Projects and Resources
Strategic Management Society	March 11, 2014 Tel Aviv Israel	Adapting plans or planning to Adapt?
Africa Academy of Management	Jan, 11, 2014 Gaborone, Botswana	What makes a paper interesting?
Interreg Conference Creative Industries	Deauville, France Nov. 7-8	Amazon.dom: The micro Processes of Ingenuity at Work
Academy of Management	Orlando, Fla. Aug. 13, 2013	Entrepreneurship for Persons with Disabilities: Economic and Social-psychological Benefits
Academy of Management	Orlando, Fla. Aug. 13, 2013	Principles or Practice? Exploring the Application of Theory in Entrepreneurship Course Syllabi
Academy of Management	Orlando, Fla. Aug. 13, 2013	Theory of Planned Behaviour as a Grounding Theory for the Entrepreneurship Education Literature
Babson	Lyon France, June 8, 2013	The Blessing Of Necessity And Advantages Of Newness

Academy of Management	Johannesburg South Africa Jan. 10, 2013	Transnational entrepreneurship: The practice of cross cultural affiliation
Israel Strategy Conference	Dec. 19-21 Tel Aviv Israel	Replication and extension of business planning
New Shores Conference	Oct. 25, 2012 Toronto On.	Return migration and structural holes
Academy of Management	Boston MA Aug. 2012	Salesman or scholars? I critical examination of scholarship in the field of entrepreneurship.
ASAC	St. John's May, 2012	Publish or Politics: An Institutional Examination of Management Salaries in Ontario
Canadian Council of Small Business and Entrepreneurship	Sept. 28-Oct.1	Return Migration and Network Structure in China
Academy of Management	San Antonio, Texas, Aug. 2011	Business Planning and Venture Performance: A study of replication and extension
Small and Medium Sized Enterprises: Management – Marketing – Economic Aspects	Athens, Greece, July, 2011	Organizational Failure and the Dark Side of Creativity
Babson Conference	Syracuse, NY June, 2011	Do Good Plans Lead To Good Performance? A Six Year Longitudinal Examination Of Business Planning
International Workshop on Immigration and Growth	Amsterdam Netherlands, June, 2011	Structural holes and return migration in China
4 th Israel Strategy Conference	Haifa, Israel; Dec. 27-29, 2010	Business Planning and Venture Level Performance: Challenging the Institution of Planning
NY Stern Conference on Social Entrepreneurs	NY, NY; Nov 3- 5, 2010	Social Entrepreneurship and Persons with Disabilities: An evaluation of entrepreneurial training programs
CCSBE	Calgary, Oct 28- 31, 2010	The Domain of Tacit and Explicit Knowledge
New Shores Conference	Guelph, Ontario Sept. 20-Oct.1	Transnational Entrepreneurship: Immigrant Family Perspective
McMaster University Uro- Oncology research and innovation forum.	Burlington, Ontario, Oct. 28, 2010	From Steel town to biotech city: Lessons from other's experience and our vision
Hamilton Immigration Partnership Council	Hamilton, Ontario, Sept. 23, 2010	Transnational Entrepreneurship: Opportunities for Newcomers in Hamilton: An overview of current research
Academy of Management*	Montreal, Aug. 6-10,2010	Organizational Failure and the Dark Side of Creativity: A Framework Based on the Theory of Practice
Academy of Management*	Montreal, Aug. 6-10, 2010	A Critical Examination of Plagiarism Among Members of the Academy of Management
EGOS*	Portugal, July 1- 4, 2010	Legitimation processes during the life-cycle of an internet firm.
Society for the Advancement of Socio-Economics*	Philadelphia PA June 23-24	Transnational Entrepreneurship: A new framework

ICSB*	Cincinnati June 25, 2010	Understanding the Importance of Knowledge for Entrepreneurial Behavior
ACE	Amsterdam June, 26-28,2010	Transnational Entrepreneurship: The Habitus of Cross-Cultural Affiliation
Babson Conference*	Switzerland	A closer look at Business Planning
3 rd Israel Strategy Conference *	Dec. 27-29, Be'er Sheva, Israel	Organizational Emergence during Booms and Busts: A comparative Examination
* Metropolis	Copenhagen Denmark Sept. 2009	How do regional policy contexts shape transnational immigrant entrepreneurship?
*Academy of Management	Chicago, Aug 2009	The Role of Power in Disadvantaged Persons' Integration into Entrepreneurship
*ASAC	Niagara Falls, Ontario	Entrepreneurship Education: A Review
*EGOS	Barcelona July 2009	From boom to bust: A comparison of organizational emergence during unusual business cycles
*2 nd Strategy Conference	Tel Aviv, Israel Dec, 2008	Heterogeneity and nascent entrepreneurship
*United States Association of Small Business and Entrepreneurship (USASBE)	Anaheim, CA	Fostering Entrepreneurship among people with special needs through entrepreneurial mentoring programs.
*Southern Management Society	July, 2008 St. Petersburg, Florida	Creativity and Legitimacy for a dot-com firm.
*Babson Conference (BCERC)	UNC Chapel Hill, USA. June, 2008	Institutional Isomorphism and the likelihood of Business Planning: The Moderating Effects of Environmental Uncertainty
*Academy of Management	Annual Meeting, Anaheim, CA.Aug. 2008	A Longitudinal Analysis of Business Planning and Performance.
*Academy of Management	Annual Meeting, Anaheim, CA.Aug. 2008	The Return of Internal Legitimacy: The Role of Creativity and Legitimacy During a Firm's Life-Cycle
*EGOS	Amsterdam, July, 2008	Creativity, a blessing or a curse? Internal legitimacy during the life-cycle of an internet firm.
ICSB	Halifax, June 2008	Planning: The History, theory, and impact of teaching business planning
Workshop on Transnational Community as Innovation Linkage	June 17, 2008	Transnational Entrepreneurship
*1 st Strategy Conference	Jerusalem, Israel Dec. 2007	Cross-national studies of Business Planning
*Creativity, Entrepreneurship, and Organizations of the Future	Harvard,Boston Dec. 6-7, 2007	The role of creativity in the formation of internal and external legitimacy during the life-cycle of an internet firm

*CCSBE	Kelona, BC Nov.1-3, 2007	An institutional perspective on business planning activities for nascent entrepreneurs in Sweden and the USA.
*10 th Annual McGill International Entrepreneurship	Sept 27-29 UCLA CA.	Transnational Entrepreneurship: A conceptual framework for post-international entrepreneurship
*Academy of Management	Philadelphia Aug. 2007	Repertoires of legitimacy: The lifecycle of a dot-com
*Cornell-McGill conference on Institutions & Entrepreneurship	Ithaca July 2007	The life-cycle of internal and external legitimacy formation in a creative internet firm
* EGOS	Vienna July, 2007	Understanding external and internal legitimacy during the life-cycle of a Dot.Com: A case in the Theory of Practice
*Babson Conference	Madrid Spain June, 2007	Social capital and the modern incubator: A comparison of in-group and out-group social networks.
*Babson Conference	Madrid Spain June, 2007	Norms Surrounding Business Plans And Their Effect On Entrepreneurial Behaviour
*3 rd Annual symposium on the PSED1	Oct, 2006 Greenville, SC	An institutional perspective on business planning activities for nascent entrepreneurs in Sweden and the USA
*CCSBE (Canadian Council of Small Business and Entrepreneurship)	Trois Rivers, Sept. 2006	Transnational entrepreneurship and Diaspora entrepreneurship: Toward a unifying theoretical framework
*CABI (Canadian Association of Business Incubators)	Halifax, Sept, 2006	Canadian incubation: Preliminary findings
*Academy of Management	Atlanta, GA Aug, 2006	1) The Life-Cycle and Decline of a Dot-com firm: An Effectuation Approach 2) Transnational Entrepreneurship: Toward a Unifying Framework
*EGOS	Bergen, Norway July7, 2006	The industrial revolution and beyond: Two hundred years of entrepreneurship and “dis-entrepreneurship” in a small Scottish town
2nd International Social Entrepreneurship Research Conference	NYU April 7-9	Discussant and Chairperson
*CommEnt	Hanmer, New Zealand, Feb. 2006	Communities of dis-entrepreneurship: A comparative cross-national examination of two cases of entrepreneurial demise
*Academy of Management	Honolulu Hawaii Aug 2005	Representation and realization: A theoretical perspective on entrepreneurship
*EGOS	Berlin, July 2005	An ethnographic account of a Dotcom firm
*CMS4	Cambridge Mass July 2005	Communities and Corporations in the ‘New’ Global capitalist Economy
*Babson	Babson, Boston, June 2005	Organizational culture, effectuation echo, and decline
CIES	Stanford CA March 20-23	Developing an Academic Research Career

*Silicon Valley Global Entrepreneurship Research Conference	San Francisco March 9, 2005	Business planning in Sweden and the USA
*USASBE	Palm Springs, CA. Jan, 2005	Entrepreneurship Education: The Academy of Management Learning and Education Special Issue
CCSBE	Regina Saskatchewan Nov. 12-13, 2005	Steering committee and conference organization
*Academy of Management	New Orleans, LA. Aug. 2004	Business planning in nascent organizations: Its institutional and social identity determinants.
ASAC	June 5-9 Quebec Canada 2004	Contingency Business Planning for Entrepreneurship Education
*Southern Management Association	Clearwater Florida. Nov.12, 2003.	Entrepreneurship Education: Toward a model of contingency based business planning.,
*Academy of Management	Seattle Wa. USA Aug. 2003	The institutional context of business planning for nascent organizations in two countries
*Israel Conference for the Third Sector	Israel March 2003	Business planning education in the non-profit and public sectors
*RENT XVI	Barcelona Nov. 2002	Entrepreneurship Education: The untold story of business planning in new organizations
*Academy of Management	Denver Aug. 2002	Institutional theory and the written business plan.
*Israeli Sociological Association	Haifa Feb. 2002	High-Tech Companies and the Israeli Military and Defense System
*Academy of Management	Washington Aug. 2001	Business planning and the nascent entrepreneur: An empirical study of normative behavior
*Israeli Sociological Association	Jerusalem Feb. 2001	Business planning and the nascent entrepreneur
*Organization Science Winter retreat	Colorado, Feb 2001	Planning and entrepreneurship
*Institutions, Conflict and Change, Northwestern U.	Evanston, Ill, Dec 2000	Institutional Theory and Business Planning
*Academy of Management	Toronto Aug. 2000	The role of social and human capital among nascent entrepreneurs
*Competence 2000	Helsinki June 2000	Nascent Entrepreneurship, Social Networks and Organizational Learning
*PEG Entrepreneurship Group	Sweden Oct. 1999	Research Development: Levels of Analysis, Social capital and Growth
*Academy of Management	Chicago Aug. 1999	Human Capital and Structural Upheaval: A Study of Manufacturing Firms in the West Bank
*Academy of Management	Chicago Aug. 1999	All Academy Session: A World-Wide Comparative Evaluation of Organizational Goals, Vitality and Outcomes
*Academy of Management	Chicago Aug. 1999	Interorganizational Entrepreneurship and Children's Programming in the Middle East

*Academy of Management	Chicago Aug. 1999	PDW: SME Development Program in Economically Depressed Regions: A Discussion of Goals and Outcomes
*EGOS-Organization Science	Warwick UK July 1999	Entrepreneurship as a Domain: Corporate Strategies, Organizational Intervention and the Entrepreneurial Promotion Process
*Academy of Management	San Diego Aug. 1998	Let the Children Play, Joint Ventures In Children's Programming in the Middle East
*Academy of Management	San Diego Aug. 1998	Economic and Community Development Caucus Co-chair
*Academy of Management	San Diego Aug. 1998	Microenterprise Credit and Support: Comparative Lessons from Jamaica and Israel
*INFORMS (Institute for Operations Research and the Management Sciences)	Tel Aviv July 1988	Manufacturing Firms in the West Bank
*EGOS (European Group for Organizations Science	Maastrict Holland July,1998	Let the Children Play, Joint Ventures In Children's Programming in Africa and the Middle East (Co-Authored with J. Lampel)
*The Academy of Management	Aug.1997 Boston MA.	Evaluating Microenterprise Credit in Jamaica
*CIES (Comparative and International Education Society)	April,1996 Williamsburg Virginia	Educational Participation in Ethiopia: Why Rural Children Stay at Home
*AERA (American Educational Research Association)	March 1996 NY	Technicians, Technical Education, and Global Economic Development: A Cross National Examination
*AERA (American Educational Research Association)	March 1996 NY	Educational Participation in a New Democracy: Regionalization in Ethiopia
*CIES (Comparative and International Education Society)	1995 Boston Mass, USA	Global Issues, Local Concerns: The Importance of Community led Initiatives in Education: Chair and Discussant
*CIES (Comparative and International Education Society)	1995 Boston Mass, USA	Education, Heterogeneity, and the Jamaican Informal Sector
*AERA (American Educational Research Association)	April,1995, San Francisco	Educational and Social Factors Influencing Microenterprise Credit and Income: The Case of Jamaica
*AERA (American Educational Research Ass)	April,1995 S.F. CA	Household Demand for Primary Schooling in Ethiopia: Preliminary Findings
*AERA (American Educational Research Association)	April,1994 New Orleans	Educational Reform and Teacher Education in Ethiopia: Does the Tail Wag the Dog?
International Conference on Sustainable Village Based Development	Sept. 1993 Ft. Collins, Colorado	A Comparative Assessment of Five NGO Microenterprise Credit Agencies in Jamaica
Jamaica, Macro Policy	June,1993 Kingston, Jamaica	Organizational Structure and Characteristics of Demand in the Jamaican Microenterprise Credit Market

3. Colloquium Talks and other Invited Addresses

Activity	Date and Place	Title of Presentation
Seminar, Ben Gurion University, Israel	May 20, 2019 Beer Sheva, Israel	Publication strategies and career development
Keynote (sponsored) University of Capetown	May 11, 2019 Capetown, South Africa	Research the 'other' in Africa
Keynote (sponsored) RMIT Australia	April 8, 2019 Melbourne, Australia	Researching the 'other' and publishing generalizable findings
Seminar (sponsored) Universitat Autònoma de Barcelona, Spain	Feb. 6, 2019 Barcelona Spain	Understanding heterogeneous approaches and comparative success in nascent entrepreneurship.
Sponsored talk, Leuphana University and the GIGA German Institute of Global and Area Studies	Feb 27, 2019, Luneburg, Germany	Entrepreneurship and compensatory Education in Africa
Seminar, (sponsored) Catholic University of Milan	Oct. 25, 2018 Milan Italy	Transnational Immigration and Entrepreneurship
Universitat Autònoma de Barcelona, Spain	Feb. 19-20, 2018 Barcelona Spain	Ethics and Entrepreneurship: A research review
McMaster University	Oct. 26, 2017 Hamilton Ontario Canada	How to avoid stupid mistakes or how to learn from them
City of Hamilton, to Immigration Committee	Oct. 6, 2017 City Hall, Hamilton, Ontario Canada	Migration and the Syrian Crisis: Preliminary Research Findings
Seminar Guest Lecture Series(sponsored) International Seminar in Economic Geography (ISEG) annual speaker	June 12-16, 2017 Liebniz University Hannover	Migration and the Syrian Crisis: Theoretical Explanations and Empirical Evidence
Keynote Speaker (sponsored)	April 19, 2017 DTU Management Engineering Lingby Denmark	Managing an ethical career
Keynote Speaker (sponsored)	March 29, 2017 Universidade Federal Fluminense, Rio de Janeiro Brazil	Scholarly ethics and the competitive environment
Visiting Lecture (sponsored)	March 21, 2017 Western University, London ON. Canada	Ethics and Careers in Management Research
Keynote Speaker	Feb. 15, 2017 McMaster University, Hamilton, DeGroote Doctoral Student Association	Getting the most out of your professional career
Keynote Speaker	Dec 6, 2016 Rotary Club, Hamilton On.	Social Entrepreneurship in Africa

Panel moderator	Burlington Ontario Nov 4, 2016	Inspired to innovate: Lessons from the art of entrepreneurship
Keynote Speaker	June 20-22, Kigali, Rwanda	Africa and Entrepreneurship: Leading or following the wave?
Keynote Speaker (sponsored)	May 24, 2016 Hebrew University, Jerusalem Israel	Maximizing Entrepreneurial Opportunities for Migrants: Why Is It Important, and What Can Be Done
Sponsored Speaker	April 14, 2016, University of Birmingham, Birmingham UK	Migration and Entrepreneurship Revisited
Keynote Speaker (sponsored)	April 7, 2016 Memorial University, Newfoundland	Developing a regional plan for Economic Development in Newfoundland: Innovation and Entrepreneurship: Unlocking Regional Potential
Keynote Speaker	March 18, Hamilton On	The role of universities in fostering an entrepreneurial environment: Lessons learned regarding incubation and acceleration for the engineering faculty at McMaster
Keynote Speaker (sponsored)	Feb. 5, 2016 Fordham University, NY.NY	Self-Imposed Ethical Constraints and Entrepreneurs' Ingenuity
Keynote Speaker (sponsored)	Jan. 18, 2016 Chalmers University, Sweden	Internal and external legitimacy: A qualitative study
Keynote Speaker (sponsored)	Sept. 17-18 2015 Saint Mary's Univ. Halifax Nova Scotia	Developing a Regional Plan for Economic Development
Invited Speaker (sponsored)	Sept. 7, 2015 University of Manchester, UK	The institutionalization of entrepreneurship and its consequences
Invited Speaker (sponsored)	Aug, 28, 2015 United Nations University, Hamilton ON	Community based research in the African environment
Invited Speaker (sponsored)	June 3, 2015 Jonkoping Sweden	The institutionalization of Entrepreneurship as a field of study
Invited Speaker (sponsored)	May 18m 2015 Stockholm Sweden	How can entrepreneurship best be promoted Jobs and Society Conference
Invited Speaker (sponsored)	May 13, 2015 Kolding Denmark	The Introduction of academic papers: What makes a paper interesting
Invited Speaker (sponsored)	March 26, 2015-03-11 Kolding Denmark	A critical examination of entrepreneurship promotion: What the research record tells us
Reh Family Research and Knowledge in Entrepreneurship Series (sponsored)	Nov 6-7, 2014 Clarkson University	Entrepreneurship Education; Replication in Academic Research
Invited Panellist (sponsored)	Oct. 27-28 Helsinki Finland	Nordic Network for Adult Learning: Entrepreneurial Frameworks
Invited panellist	July 7, 2014 Innovation Park, " Macwater"Hamilton Ontario	Transnational Entrepreneurship and Technology Transfer
Invited Speaker (sponsored)	May 27, 2014 University of Namibia, Namibia Africa	Publishing Academic Scholarship: Hints and Suggestions
Invited Speaker (sponsored)	May 23, 2014, University of Pretoria, South Africa	Examining Entrepreneurship Education in Canada
Invited Speaker (sponsored)	May 6, 2014, University of Pretoria, South Africa	Examining Organizational Legitimacy Through a Qualitative Lens

Invited Speaker (sponsored)	March 4, 2014 University of Copenhagen Denmark	What makes an interesting paper?
Invited Speaker	Burlington Mayor's Networking, Feb. 20, 2014	Legitimacy as both a sustaining and a destructive organizational force
Invited Speaker (sponsored)	Jan 27, 2014. Makerere University, Kampala Uganda	Publishing and navigating a career
Invited Speaker (sponsored)	University of Ottawa Dec. 13, 2013	Balancing Both Internal and External Organizational Legitimacy: Challenges for Managers and Entrepreneurs
Invited Speaker	Faculty Friday Talks, Dec. 6, 2013 RJC Burlington ON	Legitimacy: A sustaining and destructive force
Invited Speaker (sponsored)	Jerusalem, Israel, Hebrew U. School of Business, July 11, 2013	Planning: The history, theory, and impact of business planning
Invited Speaker: McMaster Centre for Scholarship in the Public Interest	July 26, 2013; McMaster University	Africa, the Impact of Globalization, and the Role of Youth in Development,
Invited Speaker (sponsored)	Lyon France, June 5, 2013	Institutionalization of the field, and its impact on both the ethics and the quality of entrepreneurship research in the coming decades
Invited Speaker (sponsored)	March, 14, 2013 Morgan State, Baltimore Md. USA	Publications and managing an academic career
Invited Speaker (sponsored)	Feb. 28, 2013 BI Oslo, Norway	Legitimacy as both a sustaining and a destructive force
Invited Speaker (sponsored)	Jan, 2013 Kampala Uganda	Concepts, theory and debate in the entrepreneurship discipline
Invited Speaker (Keynote) (sponsored)	Aug. 2, 2012. Hult International Business School, Boston MA.	Bringing the Academy to Africa and Africa to the Academy
Invited Speaker (keynote) (sponsored)	June, 2012 St John's Newfoundland	Why should we care about ethics? ^[1] A critical view of the science of management scholarship
Invited Speaker (keynote) (sponsored)	May, 2012 Lund University Sweden	Utilizing Entrepreneurship Research to Inform Entrepreneurship Education: A Lost Opportunity
Invited Speaker (sponsored)	May, 2012 E.M. Lyon, Lyon France	Ethics and Methods Quality in Entrepreneurship
Invited Speaker (sponsored)	April 23, 2012 Simon Fraser University, Vancouver Canada	Academic Dishonesty
Invited Speaker	March 13, 2012,McMaster University	Publish or Perish: How to advance scholarship and maximize networking opportunities
Invited Speaker	Nov. 7, 2011 University of Michigan	Scientists of salesmen? A critical view of management scholarship
Invited Speaker (sponsored)	Oct. 20, 2011, Industry Canada, Ottawa, Canada	Tacit and Explicit Knowledge for Public Policy
Invited Speaker (sponsored)	Oct. 12, 2011 Univ. of Twente, Enschede, Netherlands	Research agenda for innovation and entrepreneurship social innovation

Invited Speaker (sponsored)	University of Southern California Jan. 28, 2011	Business planning and venture level performance: A study of replication and extension
Invited Speaker (sponsored)	Nov, 12, 2010 Purdue University, Fort Wayne, Indiana	Publish or Perish: Navigating a lifestyle and a career
Invited Speaker	Oct. 27, 2010 Hamilton Municipal Government, Hamilton Ontario	CURA: Implications for Hamilton
Invited Speaker (sponsored)	April 28, 2010 University of Minn.	The Institutionalization of Clean Tech: An emergent field
Invited Speaker (Sponsored)	April 21, 2010 Verity Consulting, Toronto Ontario,	Leadership Agility
Invited Speaker (sponsored)	April 15, 2010 University of Syracuse	Businessplans.Con
Invited Speaker	March 23, 2010 Newcomer Centre of Peel, Mississauga On	The Importance of Mentorship
Invited Speaker	Oct. 8, 2009 Chamber of Commerce Hamilton Ontario	The Ability of the Spirit of Entrepreneurship to Transform Hamilton
Invited Speaker (subsidized)	Sept. 30, 2009 HEC Montreal, Canada	Perspectives and Trends in Entrepreneurship
Invited Speaker	April 21, 2009 Tsinghua University Beijing China	Transnational Entrepreneurship and the implications for China
Invited Speaker (subsidized)	Dec. 24, 2008. Haifa Israel Strategic Management Seminar, Technion	Nascent Entrepreneurship: Selective Data, Methods and Findings
Invited (sponsored) Speaker	Dec.9, 2008, Odette School of Business, University of Windsor	The ways that academics can connect their research projects with the community
Invited speaker	Business Development & Senior Sales Peer 2 Peer Dec. 2, 2008. Communitech, Waterloo, Ontario Canada	Culture and Sales: Maintaining creativity while adapting to other cultures
Invited speaker	Nov. 5. 2008 Improving our Community Sudbury (Chamber of Commerce, etc..)	Welcoming Communities: Entrepreneurship and Immigration to 2 nd and 3 rd tier communities
Invited (sponsored) Speaker	Nov, 4, 2008 Laurentian University	Creativity and Organizational Development
Invited (sponsored) Speaker	Ontario Association of Help Centres Brantford, Ontario May 29, 2007	The Impact of Downsizing on Community Development

Invited (sponsored) Speaker	Tel Aviv College of Management April 25 th , 2007	Transnational Entrepreneurship: HR and cultural implications
Invited (sponsored) International Guest	Queensland University of Technology, Australia, Dec. 2006	EIC-BGSB Paper Development 'Bootcamp' 2006
Invited Speaker	Michigan State University April, 2006	Transnational Entrepreneurship
Invited (sponsored) Speaker	Tel Aviv College of Management March 30 th , 2006	Nascent Entrepreneurship: Research Implications
Invited (sponsored) Speaker	Queens University, Belfast Ireland March 24 th , 2006	Transnational Entrepreneurship
Invited (sponsored) Speaker	Durham UK Sept. 21-23, 2005	Nascent entrepreneurship in Sweden and the USA: An empirical examination contrasting representation with realization
Invited Speaker	Stanford University ICE March 21, 2005	Perspectives of an Academic Career
Invited (sponsored) Guest Speaker	Erasmus University Rotterdam Oct. 28, 2002	Social Capital and the Nascent Entrepreneur
Invited (sponsored) Guest Speaker	July, 2002, Gov't of Israel Ministry of Labor and Industry	Should entrepreneurs write business plans?
Keynote Speaker Jobs and Society, Sweden	March 19, 2002 Stockholm, Sweden	International and Swedish trends in start-up and nascent enterprise
Invited Guest Speaker ESBRI Stockholm Sweden	Feb 28, 2001	Micro-enterprise in developing countries
Invited Guest Speaker World Bank Middle Level Training Program: SME Promotion	March, 2000 Galilee College, Israel	Promotion and incubation of SME's
Invited Guest Speaker (sponsored), Faculty Doctoral Seminar	March 2000; Jankoping, International Business School. Jankoping, Sweden	Strategic learning: Do entrepreneurs and intrapreneurs think alike?
Invited Guest Speaker (sponsored), Faculty Doctoral Seminar	Dec.1999; Jankoping International Business School. Jankoping, Sweden	Turning Lemons into Lemonade
Invited Guest Speaker Medisat Training Seminar (sponsored)	Dec 1999; Amman Jordan Royal Jordanian Scientific Society	Business Planning for the Internet
Invited Guest Speaker (sponsored), Faculty Doctoral Seminar	April,1999; Jankoping International Business School. Jankoping, Sweden	The Importance of Human and Social Capital in the Study of Entrepreneurship
Invited Guest Speaker	Aug 1998, CJAED (Center for Jewish Arab Economic Development) Herzelia Israel	Report on Organizational Analysis

Invited Guest Speaker	July,1998, Dept.of Management, Ben Gurion Univ. Israel	Research Findings of SME's: A Comparative Perspective
Invited Guest Speaker	July, 1998 German and Italian Development Banks; Ramalla WB	Report on Research Findings of SME's in the WBG
Joint Presentation to USAID, Ethiopian Ministry of Educ., Donor Group representatives	March 1994, Addis Ababa Ethiopia.	Educational Demand in Rural Ethiopia
Invited Guest Speaker	Dec.1992, Kingston, Jamaica, ISER (Institute for the Study of Social and Economic Research)	Education and Social Capital in the Jamaican Informal Sector

4. Scholarships, Awards, Research Grants, etc.

<u>Award</u>	<u>Details</u>	<u>Dates</u>
SSHRC Insight Development Grant (\$56,920)	Brent McNight (PI) Benson Honig and Kevin Veentra, Mainstreaming Social Responsible Investing: A retail investing exploration	Sept, 2018
Nominee (one of only two nominees) The Best Paper in North America or Europe, ICSB Taiwan	The moderating effects of planning by entrepreneurs and intrapreneurs	June, 2018
SSHRC Partnership Development Grant (\$194,500)	NGO facilitation of labour market and entrepreneurship experiences of Syrian refugees to Canada and Sweden	2018
SSHRC Partnership engage Grant (\$25,000)	Formal and informal Syrian labour market integration	2017
Research Award, McMaster University (\$20,000)	Grant to support the examination of NGO adaptation to the health and public policy needs of Syrian immigrants	2017
Research Award, McMaster University (\$5,000)	Grant to facilitate local examination of Syrian immigrant labour market integration	2017
Research Award, City of Hamilton (\$4,500)	Grant to support pilot research on Syrian immigration to Hamilton Ontario	Dec. 5, 2016
Emerald Citations of Excellence award winner for 2016.	“Social Capital and Entrepreneurship: A Schema and Research Agenda”, <i>Entrepreneurship: Theory and Practice</i> , 2013	2016
European Union Disaporalink (full award was \$876,000 for 40 people)	Large collaborative grant on migration – my component is for multiple visits to Brazil (University of Campinas) for any period up to a total of 62 days. to collect data, approx.. \$15,000 P.A.	2015-2019

Outstanding Service Award	Academy of Management Academy of Management Learning and Education Journal	Aug 10, 2015
Outstanding Leadership and Service Award	Academy of Management Chair: Academy of Management, Ethics Education Committee	Aug. 11, 2015
Social Science Humanities Research Grant (\$345,000)	Assessment of Entrepreneurship Education	Dec. 2013-June, 2018
Best Paper Nomination Academy of Management	Nominated as one of the four best papers published by the Academy of Management Learning and Education in 2012	Aug, 2013
Fellowship	4 month fellowship, Hebrew University, Halbert Centre for Canadian Studies	April – July, 2013
Best Conference Paper (English language)	Canadian Council of Small Business and Entrepreneurship “Return Migration and Network Structure in China”, (Drori;Honig;Kalish;Lin)	Oct.1, 2011
Strategic Doing Award \$100,000	Academy of Management; Proposal to provide one week new scholar workshop in Ghana, West Africa	2011
Aid to Research Workshops and Conferences \$23,513	Ingenuity Conference funded \$23, 513 from SSHRC	2011
Research/Pedagogical award, \$10,000	Centre for Learning and Education, McMaster University, Hamilton Ontario	2011
Research Excellence Award	DeGroote School of Business, best research record for past five years of scholarship, McMaster University.	2011
International Opportunities Fund, SSHRC; \$74,000	International study of entrepreneurship education outcomes (Honig, B ; (PI) DeClerq, D).	2010-2011
Outstanding Leadership and Service Award	Academy of Management, International Theme Committee Chair	Aug, 2010
\$20,000 SSHRC	CURA: Honig, B (PI); (11 universities and 40 other individuals are in this project): “Community social capital and labour market Initiatives	2010
The 2009 Journal of Business Venturing most Impactful Article of 2003	Impact is measured simply as the number of cites recorded by the ISI Web of Knowledge up to the end of the fifth year. For: The role of social and human capital among nascent entrepreneurs Author(s): Davidsson P, Honig B	2009

Greif Research Impact Award: \$5,000	The Greif Research Impact Award is a \$5,000 annual award given to the researcher(s) who published the most impactful entrepreneurship article six years ago in the top management and entrepreneurship journals. For: Davidsson, P, Honig, B. (2003) The role of social and human capital among nascent entrepreneurs, <i>Journal of Business Venturing</i> 18(3): 301-331	2009
SSHRC. \$124,000	Branzei, O; Honig, B. ; Wheeler, D; Thornhill, S. Sustainable development under resource constraints: Enterprise, emergence and social capacity building in war-torn areas.	2008-2011
Florida Atlantic University, \$2,500.	Castrogiovanni, G; Drori, I; Honig, B. The Evolution of the internet industry: A taxonomy approach	2008
SSHRC \$106,900	DeClerq, D (PI); Honig, B. ; Carmichael, C; Anderson, B.. Entrepreneurship among persons with a disability: An empirical study of goal setting and goal adaptation.	2008-2011
SSHRC \$98,000	Lin, H (PI); Honig, B. ; Guan, J; Attaining Innovation through Transnational Community: Implications for Canada.	2008-2011
SSHRC, \$40,515	Honig, B. ; (PI) Carmichael, B; Lin, X; Transnational Entrepreneurship in a Global World	2008-2011
\$20,000 SSHRC	CURA: Honig, B. (PI); (11 universities and 40 other individuals are in this project): "Community Immigration and Business Welcoming Initiatives	2008
Best Quantitative paper of of Conference	CCSBE conference, Kelowna, Canada	Nov, 2007
SSHRC research grant (\$60,000)	Enterprise, people and place: Community development in the new economy. (Anderson,(PI) Honig; Hindle; Dana; Camp; Ovaska; Mikkeleson; Nkongolo-Bakenda; Van-der Walt)	2006-2007
Nomination: Best International Paper; Selection: Best of Proceedings, AOM	International Division, Academy of Management; Transnational Entrepreneurship: Toward a Unifying Framework (Drori;Honig;Ginsberg)	Aug 2006
Merit Award	WLU for outstanding or superior performance	2006
Advisory Board Member (funded)	PSEDII research project funded by the Kaufmann foundation, USA	2005-2007
SSHRC research grant (\$76,000)	Social Capital and the Incubator: A Canadian Research Project for the Study, Promotion, and Integration of Social Capital in Canadian Incubators Honig (PI)	2005-2007

SSHRC research grant (\$133,274)	The Impact of Economic Development Officers on Business Creation, Growth and Survival in Indigenous Communities with Robert B. Anderson, (PI); Leo Paul Dana; Benson Honig; Ana Maria Peredo	2004-2007
Merit Award	WLU for outstanding or superior performance	2005
Nomination: C. Dextor Best International Paper	Academy of Management, Honig, B; Ruvio, A; Shaeffer, Z. Organizational adjustment and the individual: A study of commitment and adaptation to changes in kibbutzim.	Aug, 2004
Outstanding Reviewer Award	Entrepreneurship Division, Academy of Management	Aug 2003
European Union	Euroester project examining immigrant entrepreneurs in high tech incubators (with Arie Sadowsky)	May 2003
Babson Research Conference	Best Proceedings Paper, paper published in Conference Proceedings (only 20% of papers presented at the conference).	July 2001
Best of Conference Published Proceedings (only one-tenth of papers)	Academy of Management, Honig, B, and Davidsson, P.; The role of social capital among nascent entrepreneurs.	Aug 2000
Nomination: C. Dextor Best International Paper (one of 3 nominees)	Academy of Management, Honig, B, and Davidsson, P.; The role of social capital among nascent entrepreneurs	Aug 2000
Research Grant, University of Haifa	A Longitudinal study of categorization and intervention techniques for SME manufacturing firms in Ramallah	2000-2001
External Affiliated Researcher	Jonkoping International Business School Jonkoping Sweden	1999-2001
Category-1-Innovation Award Academy of Management Entrepreneurship Division	For developing an All Academy Symposium and a Caucus, "Enterprise Development in Economically Disadvantaged Areas." linked to five other divisions, MC, PNS, ODC, and IM for the annual meeting.	1998-1999
Funded Research Proposal Stanford University Faculty Innovation Fund.	Technicians, technical education, and global economic development: A cross-national examination	1994
Ph.D. Fellowship	Fully funded tuition and living stipend Stanford University	1990-1994

VII. NON-ACADEMIC WORK EXPERIENCE

DATES	ORGANIZATION	RESPONSIBILITIES
3-88-10-90	GE Medical Systems, Burlingame CA. Tom Rogers, General Manager	Full management responsibilities for 18 field engineers, 3 technicians, and support staff for the SF bay area. P&L responsibility exceeded \$4 million per year in 1990. Negotiated over 75 sales contracts, supervised hospital building contractors, recruited engineers, analyzed and forecasted financial activities.

6-85-3-88	GE Medical Systems, Burlingame CA. Ed Rollins, Manager	Night Shift Supervisor. Designed and implemented first 24 hour service support for GE in USA. Hired field engineers and supervised and managed a team of 12 field engineers and 3 technicians.
1-85-6-89	Honey Computers 2336 Market St. SF CA 94114	<u>Entrepreneur</u> : Founded computer sales, manufacturing, and consulting firm. Designed. Manufactured and marketed an IBM PCjr. accessory (2 nd disk drive). Consulted with hardware and software for small business offices. (Managed business during the day with one employee, while working for GE Medical at night).
6-83-1-87	GE Medical Systems, Burlingame CA. Calvin DeChellis, Manager	Field Engineer for CT and MRI, responsible for five \$1-2 million dollar diagnostic scanners. Installed second public research MRI in the USA.
11-79-8-81	Electro Source LTD. Union Ave, Harare Zimbabwe. Gavin Chisolm, President and co-investor.	<u>Entrepreneurial endeavour</u> , founded independent RF electronic laboratory, co-invested by Electra-Source principals. Initiated, developed, and managed the most modern communications service laboratory in Zimbabwe. Motorola Rep for Army and National Parks.
4-78-9-79	Spectrex Corp. 3594 Haven Ave. Redwood City, CA 94063. John Hoyt, President, Keith Hollenbeck, Chief engineer	Technician, technical design, and technical management. Responsible for a line of electronic gas sampling pumps. Conducted R&D for a laser beam particle counter.