### Benson Honig Ph.D. Curriculum Vitae and List of Publications

May 15, 2020

### I. CURRICULUM VITAE

### 1. Personal Details

Name: Benson Lewis Honig

Place of Birth: USA (Dual national – Canadian and US Citizen) Home Address: 8 Creekwood Place Dundas, Ontario Canada

Home Telephone Number: 905-627-9507

Office Address and Phone: McMaster University, DeGroote School of Business, 1280 Main Street W.

Hamilton, Ontario Canada L8S4M4

905-525-9140 ext. 23943

Office Email: bhonig@mcmaster.ca

Dates	Name of Institution and Department	Degree
1988-1994	Stanford University International Development Education, Stanford, CA, USA	Ph.D.
1987-1990	General Electric Corporation, Professional Management, Crotonville, NY, USA	Management Certificate
1985-1987	San Francisco State University, International Relations, San Francisco, CA, USA.	B.A. Cum Laude
1976-1978	College of San Mateo, Engineering, San Mateo, CA, USA	ASEET (Associate of Science Electronic Engineering)

#### II. PUBLICATIONS:

#### A. ARTICLES IN REFEREED JOURNALS

**Honig, B**;Samuelsson, M. (forthcoming). Business Planning by Intrapreneurs and Entrepreneurs under Environmental Uncertainty and Institutional Pressure. *Technovation*. [ABDC A].

Siqueira, A; **Honig, B**; Mariano,S;Moraes, J. (forthcoming) A Social Commons Strategy for Promoting Entrepreneurship: Community Currencies Issued by Microfinance Organizations *Journal of Business Ethics*.[**FT50**; ABDC A]

Ratinho, T; Amezcua, A; **Honig, B**, Zeng, Z. (forthcoming). Supporting Entrepreneurs: A Systematic Review of Literature and an Agenda for Research <u>Technological Forecasting and Technical Change</u>. [ABDC A].

Bolazni, D; Marabello, S., **Honig, B.** (2020). Exploring the multi-level processes of legitimacy in transnational social enterprises. *Journal of Business Venturing*. 35 .[FT50; ABDC A\*]

Siqueira, A; **Honig, B**. (2019) Entrepreneurs' Ingenuity and Self-Imposed Ethical Constraints: Creating Sustainability-Oriented New Ventures and Knowledge. *Journal of Knoweldge Management* 23(10),1965-1983 [ABDC A;**DSB45**].

Martin, B., **Honig, B**. (2019) Inclusive Management Research: Persons with Disabilities and Entrepreneurial Activity as an Exemplar. *Journal of Business Ethics*. 1-23.[FT50; ABDC A]

- **Honig, B.,** Hopp, C. (2019). Understanding heterogeneous approaches and comparative success in nascent entrepreneurship. *Journal of Business Research*. 94, 28-41. [ABDC A;**DSB45**]
- **Honig, B**. (2019). Exploring the intersection of transnational, ethnic, and migration entrepreneurship. *Journal of Ethnic and Migration Studies*. 1-17
- Hopp,C; Greene,F; **Honig,B**; Karlsson,T; Samuelsson,M. (2018). Revisiting the influence of institutional forces on the written business plan: a replication study. *Management Review Quarterly* 68(4) 361-398.
- **Honig,B;** Lampel,J; Baum,J; Glynn,MA; Jing,R; Llounsbury,M; Schubler,E; Sirmon,D; Tsui,A; Walsh, J; Witteloostuijn,A. (2018). Reflections on scientific misconduct in management. <u>Academy of Management Perspectives.</u> Vol. 32, No. 4, 1–31. [ABDC A]
- **Honig**, B, Hjortsø, N. (2018). Management Education: Unique challenges presented by the African continent. *Africa Journal of Management* 4.2: 125-136
- Klyver, K; **Honig, B**;Steffens, P. (2018). Social Support Timing and Persistence in Nascent Entrepreneurship: Exploring When Instrumental and Emotional Support is Most Effective. *Small Business Economics* 51 (3) 709-734. [ABDC A]
- McNally, J.J., **Honig, B.**, and Martin, B. (2018). A preliminary investigation of the development of wisdom in entrepreneurship education. *Iberoamerican Journal of Entrepreneurship and Small Business*
- Marcado, G; Hjortsø, N., **Honig, B.** (2018). Decoupling from international food safety standards: How small-scale indigenous farmers cope with conflicting institutions to ensure market participation. *Agriculture and Human Values* 1-19. [ABDC 'B']
- **Honig, B**;Lampel, J; Siegal, D;Drnevich, P. (2017) Ethics in management research: norms, identity, and community in the 21<sup>st</sup> century <u>Academy of Management Learning and Education</u> Vol. 16, No. 1, 84–93. [ABDC A\*]
- **Honig** (2017) Compensatory entrepreneurship: Avoiding the pitfalls of global isomorphic entrepreneurship research and activities. *Iberoamerican Journal of Entrepreneurship and Small Business* Vol. 6. No. 3. 452-465
- Zeng,Z; **Honig**, **B**.(2016) A study of living wage effects on employees' performance-related attitudes and behaviour in Hamilton, Ontario *Canadian Journal of Administrative Sciences*. Vol 34:19-32. [ABDC B]
- Hong, Y;**Honig, B**; (2016) Publish and Politics: An Examination of Business School Faculty Salaries in Ontario, *Academy of Management Learning and Education*. Vol. 15:(No. 4), 1–21.[ABDC A\*]
- **Honig, B**; Acquaah, M. (2016) Sustainable management and managing sustainability: The continued challenges of the African continent, *Canadian Journal of Administrative Sciences* Vol 25: 217-226.[ABDC B]
- McNally, J; Martin, B, **Honig, B,** Bergmann, H, Piperopoulos, P.(2016). Toward a rigor and parsimony: A primary validation of Kolvereid's (1996) Entrepreneurial Attitudes scales *Entrepreneurship and Regional Development*. Vol 28(5-6) 358-379 [ABDC A]
- Alexander, I; **Honig, B.** (2016). Entrepreneurial intentions: a cultural perspective. <u>Africa Journal of Management</u> 1-23.

- **Honig, B**; Samuelsson, M. (2015). Replication in entrepreneurship research: A further response to Delmar *Journal of Business Venturing Insights*, Vol. 3: 30-34.
- **Honig, B**; Samuelsson, M. (2014). Data replication and extension: a study of business planning and venture-level performance. *Journal of Business Venturing Insights*, Vol 1-2, 18-25
- Lampel, J;**Honig, B**;Drori, I. (2014). Organizational Ingenuity: Concept, Processes and Strategies. *Organization Studies*. 35: 1-18 [FT 50; ABDC A\*]
- **Honig, B**;Lampel, J.;Siegel, D.;Drnevich, P. (2014). Ethics in the Production and Dissemination of Management Research: Institutional Failure or Individual Fallibility? *Journal of Management Studies*. Vol 51 (1) 118-142 [FT 50; ABDC A\*]
- **Honig, B,** Karlsson, T. (2013). An Institutional Perspective on Business Planning Activities for Nascent Entrepreneurs in Sweden and the US. *Administrative Sciences* 3, 266–289;
- Gedajlovic, E; **Honig, B**; Moore, C; Payne, G.; Wright, M.(2013) Social Capital and Entrepreneurship: A Schema and Research Agenda. *Entrepreneurship Theory and Practice*, Vol 37 (3) 455-478. [FT 50; ABDC A\*]
- Drori, I and **Honig, B** (2013) A Process Model of Internal and External Legitimacy. *Organization Studies.* 34: 345-376 [FT50; ABDC A\*]
- De Clercq, D; **Honig,** B; Martin, B. (2013). The Roles of Learning Orientation and Passion for Work in the Formation of Entrepreneurial Intention *International Small Business Journal* Volume 31 (6): 652 676 [ABDC A]
- **Honig, B;** Samuelsson, M. (2012). Planning and the Entrepreneur: A longitudinal Examination of Nascent Entrepreneurship in Sweden. *Journal of Small Business Management* 50(3):365-388.[ABDC A]
- **Honig, B;** Bedi, A. (2012). The fox in the hen house: A critical examination of plagiarism among members of the Academy of Management. *Academy of Management Learning and Education*. Vol. 11 (1):101–123. [ABDC A\*]
- De Clercq, D; **Honig, B.** (2011) Entrepreneurship as an integrating mechanism for disadvantaged persons. *Entrepreneurship and Regional Development*. Vol 23(5-6): 353-372.[ABDC A]
- Sheaffer, Z; **Honig, B**; Zionit, S;Yheskel,O. (2011). Radical changes, ideology, dwindling membership and financial distress: A macro longitudinal study. *European Management Journal*. Vol 29 (4):291-305.[ABDC B]
- **Honig, B;** Karlsson, T. (2010). Social Capital And The Modern Incubator: A Comparison Of In-group And Out-group Social Networks. *Journal of Small Business and Entrepreneurship*. Vol\_23:719-731[ABDC A]
- Sheaffer, Z; Carmeli, A; **Honig, B**. (2010) Ideology, crisis intensity, organizational demography and industrial type as determinants of organizational change in Kibbutzim *The Journal of Applied Behavioral Science* Vol. 46 (3): 388-414 [ABDC B]
- Drori, I;**Honig,B**;Wright, M.(2009). Transnational Entrepreneurship: an Emergent Field of Study. *Entrepreneurship, Theory and Practice*. Vol.33(5):1001-1022. [FT 50; ABDC A\*]

- Karlsson, T; **Honig, B**; (2009) Judging a Business by its Cover: An Institutional Perspective on New Ventures and the Business Plan *Journal of Business Venturing* Vol 24(1):27-45. [FT 50; ABDC A\*]
- Drori, I; **Honig**, B.Scheaffer, Z. (2009) The Life-Cycle of an Internet Firm: Scripts, Legitimacy and Identity. *Entrepreneurship Theory and Practice* 33(3)[FT 50; ABDC A\*]
- Dana, L.P.; **Honig, B**. (2008) Communities of dis-entrepreneurship: A comparative cross-national examination of two cases of entrepreneurial demise. *Journal of Enterprising Communities: People and Places in the Global Economy* Vol 2 (1):5-20 [ABDC C]
- **Honig, B**; Black, Elizabeth. (2007) The industrial revolution and beyond: Two hundred years of entrepreneurship and "dis-entrepreneurship" in a small Scottish town. *Journal of Management History*. Vol 13(3):269-289. [ABDC A]
- **Honig, B**; Lerner, M;Raban, Y. (2006) High-tech companies and the Israeli military defense system. *Small Business Economics* Vol 27:419-437.[ABDC A]
- Christie, M; **Honig, B**. (2006). Social entrepreneurship: New research findings.[Editorial]. *Journal of World Business*. Vol 41 (1):1-5 [ABDC A]
- Chandler, G.; **Honig, B.**; Wiklund, J., (2005). Initial composition and membership change in new venture teams: Implications for team stability and venture performance. *Journal of Business*<u>Venturing</u> Vol 20(5):705-725.[FT 50; ABDC A\*]
- Anderson. R; Camp, R. Dana, L.P. **Honig, B**. Nkongolo-Bakenda, J.M.; Peredo, A.M (2005) Indigenous land rights in Canada: the foundation for development? *International Journal of Entrepreneurship and Small Business*. Vol 2(2):104-133.[ABDC C]
- **Honig, B**.(2004) Entrepreneurship education: Toward a model of contingency-based business planning. *Academy of Management Learning and Education* Vol 3(3):258-273[ABDC A\*]
- **Honig, B**, Karlsson, T. (2004). Institutional forces and the written business plan. <u>Journal of Management Vol.</u> 30(1): 29-48[FT 50; ABDC A\*]
- Peredo, A.M.; Anders, R., Galbraith, C; **Honig,B**; Dana, L.P. (2004). Towards a theory of indigenous entrepreneurship. *International Journal of Entrepreneurship and Small Business* Vol. (1):11-20. [ABDC C]
- Davidsson, P, **Honig, B**. (2003) The role of social and human capital among nascent entrepreneurs, *Journal of Business Venturing* Vol 18(3): 301-331[FT50; ABDC A\*]
- Harpaz, I., Honig, B., Coetsier, P. (2002) A cross cultural analysis of the meaning of work and the socialization process of career starters, *Journal of World Business*: Vol 121:1-16 [ABDC A]
- **Honig, B**, (2001) Learning strategies and resources for entrepreneurs and intrapraneurs, *Entrepreneurship Theory and Practice* Vol 26:(1),21-35.[FT50;PABDC A\*]
- **Honig, B.** (2001). Human capital and structural upheaval: A study of manufacturing firms in the West Bank. *Journal of Business Venturing* Vol 16(6):575-594.[FT50;ABDC A\*]
- **Honig, B.**, Lampel, J. (2000). Interorganizational entrepreneurship in a global arena. *International Journal of Organizational Analysis* Vol 8(4): 343-363.[ABDC B]

- **Honig, B.** (2000). Small business promotion and microlending: A comparative assessment of Jamaican and Israeli NGO's. *Journal of Microfinance* Vol 2(1): 92-111.
- **Honig, B.** (1998). Who gets the goodies? An examination of microenterprise credit in Jamaica. *Entrepreneurship and Regional Development*, Vol 10: 313-334[ABDC A]
- **Honig, B**. (1998). What determines success? Examining the human, financial, and social capital of Jamaican microentrepreneurs. *Journal of Business Venturing*, Vol 13(5): 371-394[FT 50; ABDC A\*]
- **Honig, B**. (1996). Multilingual educational reform and teacher training in Ethiopia. *Language and Education*, Vol 10(1): 1-12.
- **Honig, B**. (1996). Education and self employment in Jamaica. *Comparative Education Review* Vol 40(2): 177-193.

### B. <u>ARTICLES IN REFEREED ANNUAL SERIALS</u>

- Zeng, Z;**Honig, B.** (2016) How should entrepreneurship be taught to students with diverse experience? A set of conceptual models of entrepreneurship education. in Jerry Katz and Andrew Corbett, (eds) *Advances in Entrepreneurship, Firm Emergence and Growth*, Models of Start-Up Thinking & Action: Theoretical, Empirical, & Pedagogical Approaches Emerald, 237-
- Honig, B; Hopp, C. (2016) Walking in Other People's Shoes? Fads, Fashion, and Facts in the Analysis of Entrepreneurial decision-making patterns and their impact on new venture creation in Jerry Katz and Andrew Corbett, (eds) <u>Advances in Entrepreneurship, Firm Emergence and Growth</u>, Models of Start-Up Thinking & Action: Theoretical, Empirical, & Pedagogical Approaches Emerald, 75-108.
- **Honig, B**;Katongole, C;Perry, M. (2014) Entrepreneurial Promotion and Sustainability: The Community as a Unit of Analysis in David Zoogah (eds) <u>Advancing Research Methodology in the African Context: Techniques, Methods, and Designs</u> (Volume 10 of Research Methodology in Strategy and Management Series). Emerald Publishers 167-188
- **Honig, B.,** Karlsson, T. Hagg, G.(2013). The Blessing of Necessity and Advantages of Newness in Jerry Katz and Andrew Corbett, (eds) Entrepreneurial Resourcefulness: Competing with Constraints, , *Advances in Entrepreneurship, Firm Emergence and Growth*, Emerald. Volume 15, 63–94
- **Honig, B**; Davidsson, P, Karlsson, T.(2005) Learning Strategies of Nascent Entrepreneurs in Sanchez, Ron and Heene, Aimee (eds) <u>A focused issue on Managing Knowledge Assets and organizational learning: Research in Competence Based Management</u> Vol 2 Elsevier Press

### C. BOOKS

- Honig, B., Drori, I., Carmichael, B. (2010). <u>Transnational and Immigrant Entrepreneurship in a Globalized World</u>. University of Toronto Press.
- **Honig, B.,** Lampel, J., Drori, I. (2014). <u>Handbook of Organizational and Entrepreneurial</u> <u>Ingenuity</u> Edward Elgar Publishing.

# D. <u>ARTICLES OR CHAPTERS IN BOOKS AND ENCYCLOPIA ENTRIES WHICH ARE NOT CONFERENCE PROCEEDINGS</u>

- **Honig, B** (forthcoming) Compensatory Entrepreneurship, Chapter 3, in Dana, L. P. (Ed.). *World encyclopedia of entrepreneurship*. Edward Elgar Publishing.
- Drori, I, **Honig, B,** and Wright, M. (forthcoming) Transnational Entrepreneurship, Chapter 72 in Dana, L. P. (Ed.). *World encyclopedia of entrepreneurship*. Edward Elgar Publishing.
- **Honig, B.** (2018). Entrepreneurship as a Political Tool: The Implications of Compensatory Entrepreneurship In Mathers, C and Ligouri, E. (eds) *Annals of Entrepreneurship Education and Pedagogy*, *3e*. Edward Elgar, Northampton, Mass. 203-217.
- **Honig, B**. (2016). Entrepreneurship and SME Management Across Africa: A perspective and a short review. In Achtenhagen, L and Brundin, E (eds) Entrepreneurship and SME Management Across Africa, Springer press. 213-218.
- **Honig, B**; Hopp, C. (2016) Walking in Other People's Shoes? Fads, Fashion, and Facts in the Analysis of Entrepreneurial decision-making patterns and their impact on new venture creation in Jerry Katz and Andrew Corbett, (eds) <u>Advances in Entrepreneurship, Firm Emergence and Growth</u>, Models of Start-Up Thinking & Action: Theoretical, Empirical, & Pedagogical Approaches Emerald.
- **Honig, B.** (forthcoming) Understanding immigrant labour market integration and entrepreneurship in Canada. *OECD report*
- Martin, B., De Clercq, D., **Honig, B**., (2018). Towards rigor and relevance in entrepreneurship education research. In Fayolle, Alain (ed.). *A Research Agenda for Entrepreneurship Education*, New York, Edward Elgar Publishing. 13-37.
- McNalley, J., **Honig, B**., Martin, B. (2018). Does entrepreneurship education develop wisdom? An exploration. In Fayolle, Alain (ed.). *A Research Agenda for Entrepreneurship Education*, New York, Edward Elgar Publishing.81-104.
- Zeng, Z; **Honig**, **B**.(2017) Can living wage be a win-win policy? A study of living wage effects on employer and employee performance in Hamilton, Canada, <u>The Handbook of Community Well-Being</u>, Springer.575-592.
- Zhaocheng, Zeng; **Honig, B**. (2016). How should entrepreneurship be taught to students with diverse experience? A set of conceptual models of entrepreneurship education. In Katz, J. <u>Advances in</u> entrepreneurship firm emergence and growth, Vol 18, Emerald Group, 27-282.
- Juma, N; Kwesiga, E. **Honig, B**. (2016) Building a Symbiotic Sustainable Business Model: A Community Based Enterprise. *Journal of the International Academy for Case Studies*. 22(3),110.
- Honig, B. (2016). Entrepreneurship and SME Management Across Africa: A perspective and a short

- review. In Achtenhagen, L and Brundin, E (eds) **Entrepreneurship and SME Management Across Africa,** Springer press. 213-218.
- **Honig, B.** (2016). Institutionalization of the field and its impact on both the ethics and the quality of entrepreneurship research in the coming decades in Alain Fayolle and Phillipe Riot, (eds) **Rethinking Entrepreneurship** Routledge, chapter 8,123-136.
- Lampel, J.; **Honig, B**; Drori, I. (2014). Organizational Ingenuity: Insights and Overview. In Honig B; Lampel, J. Dori, I. (eds). **Handbook of Organizational and Entrepreneurial Ingenuity** Edward Elgar Publishing, 1-14.
- Honig, B. (2014). Ethics and publishing in entrepreneurship research In Alain Fayolle and Mike Wright (eds). How to get published in the best Entrepreneurship journals: A guide to steer your academic career. Edward Elgar Publishing, 118-131.
- Drori, I.; **Honig, B;** Lampel, J. (2014). Ingenuity research: Current problems and future prospects. In Honig B; Lampel, J. Dori, I. (eds). **Handbook of Organizational and Entrepreneurial Ingenuity** Edward Elgar Publishing,289-299.
- **Honig, B.** (2014). Salesman or scholars: A critical examination of research scholarship in the field of entrepreneurship. In Frederike Welter and Ted Baker (eds). Routledge <u>Companion to Entrepreneurship</u>, 467-480.
- **Honig, B.** Martin, B. 2014. Entrepreneurship Education in Fayolle Alain (ed) <u>Handbook of Research</u> <u>on Entrepreneurship</u>, Edward Elgar Publishing: Northampton MA:127-146.
- Honig, B. (2012) Planning for Entrepreneurial Finance and Capital: A Critical Review of the Importance of Teaching Business Planning in Cumming, Douglass, <u>The</u> Oxford Handbook of Venture Capital.
- **Honig, B.**; Drori, I. (2010). A Review of Related Streams of Immigration and Global Entrepreneurship Research in **Honig, B**; Drori, I; Carmichael, B. Edited volume. **Transnational and Immigrant Entrepreneurship in a Globalized World**. University of Toronto Press.
- Drori, I. **Honig, B.,** Ginsberg, A. (2010). Transnational Entrepreneurship: A Theory of Practice Based Perspective in Honig, B; Drori, I; Carmichael, B. Edited volume. <u>Transnational and Immigrant Entrepreneurship in a Globalized World.</u> University of Toronto Press.
- **Honig, B;** Jianwen. L; Gartner, W. (2009) Institutional Isomorphism, business planning and business plan revision: The differential impact on teams versus solo entrepreneurs. In Reynolds, P. <u>PSED II</u> <u>Initial Explorations.</u> Springer Science. 137-155.
- **Honig, B**;Karlsson, T. (2008). Institutional forces and the written business plan, reprinted in Blackburn, R and Brush, C. **Small Business and Entrepreneurship**. Vol 3 Part 5. London: Sage Publications.
- Gunz, S., **Honig, B**., McCutcheon, J. (2008). Our voice: The internet, the disabled and a new approach to communications. **European Case Clearing House**. 808-020-1
- Anderson. R;Paredo, A.M.; **Honig, B**. Dana, L.P.;Weir, W. (2007) The Saskatchewan experience. *In Dana, L.P. and Anderson, R, (Eds). International Handbook of Research on Indigenous Entrepreneurship*. Cheltenham UK: Edward Elgar pp. 352-365.

- Anderson, B.; **Honig, B**.; Paredo, A. (2006) Communities in the global economy; where Social Entrepreneurship and indigenous entrepreneurship meet. In Steyaert, C. and Hjorth, D. *Entrepreneurship as Social Change*. Edward Elgar Press.pp.56-78.
- Karlsson, T.;**Honig, B**. Friederike Welter, F; Shakked,L; Sadaovski,A.(2005) Cross-National Entrepreneurship from an Institutional Perspective, in Katz, J. and Shepherd, D. *International Entrepreneurship*. JAI press. pp.165-184.
- Lampel, J;**Honig, B**. (2005). Let the children play: Muppets in the Middle of the Middle East. In Lampel, J.,Shamsie, J. and Lant, T. *The Business of Culture*. Lawrence Erlbaum Assoc. Mahwah N.J.pp. 243-261.
- **Honig,B** (2001). Israel and the ICT: The case of an industrial transformation. In *International Labour Organization*. CD: World Employment Report 2001 Life at Work in the Information Economy, Country Studies, background paper,70 pages, Geneva: Switzerland
- **Honig, B**. (1998). The significance of the informal sector to education in Cynthia Szymanski Sunal, *Schooling in Sub Saharan Africa: Contemporary issues and Future Concerns*. New York: Garland Press. (22 pages).
- Honig, B. (1997). Women in the informal sector of the economy. In N. Stromquist, <u>Women in the Third</u> World: An Encyclopedia of Contemporary Issues. New York: Garland Press, 283-290
- Tietjen, K.,**Honig, B**, Davison, J.(1994). The demand for Primary Schooling in Rural Ethiopia: A Research Study. **AFR/SD, HHRAA Project,** Washington, DC; USAID/Addis Ababa (May) 151 pp. PN-ABX-946

### E. ARTICLES IN CONFERENCE PROCEEDINGS (PUBLISHED- PARTIAL LIST ONLY)

- **Honig, B**. (2009). How do regional policy contexts shape transnational immigrant entrepreneurship? Metropolis Conference, Copenhagen Denmark, July, 2009.
- Drori, I; **Honig, B**. (2009). From boom to bust: A comparison of organizational emergence during unusual business cycles. EGOS, Barcelona, July, 2009.
- Drori, I; **Honig, B**; (2008). Creativity and Legitimacy for a dot-com firm. Southern Management Society, St. Petersburg, Florida. June 2008.
- **Honig, B.;** Samuelsson, M. (2008). Institutional Isomorphism and the likelihood of Business Planning: The Moderating Effects of Environmental Uncertainty. Babson Annual Conference, UNC Chapel Hill, June, 2008.
- Drori, I; **Honig, B**. (2008). Creativity, a blessing or a curse? Internal legitimacy during the life-cycle of an internet firm. EGOS, Amsterdam. July, 2008.
- Drori, I; **Honig, B**. (2007). The role of creativity in the formation of internal and external legitimacy during the life-cycle of an internet firm. Harvard University, conference on Creativity, Entrepreneurship, and Organizations of the Future
- Drori, I; **Honig**, **B**. (2007). Understanding external and internal legitimacy during the life-cycle of a

Dot.Com: A case in the Theory of Practice. EGOS, Vienna

**Honig, B;** Karlsson, T. (2007) Social Capital And The Modern Incubator: A Comparison Of In-group And Out-group Social Networks. Proceedings from the 27th Entrepreneurship Research Conference, Babson Park Ma: Babson College.

Karlsson, T; **Honig, B.** (2007) Norms Surrounding Business Plans And Their Effect On Entrepreneurial Behavior. Best Paper Proceedings from the 27th Entrepreneurship Research Conference, Babson Park Ma: Babson College.

Drori, I; **Honig, B**; (2006) Ginsberg, A. Transnational entrepreneurship: Toward a unifying theoretical framework. Academy of Management, Best Papers Proceedings. Aug. 2006.

**Dori, I; Honig, B.** (2006). Transnational entrepreneurship and Diaspora entrepreneurship: Toward a unifying theoretical framework. CCSBE, Trois Rivers.

**Honig, B**;Karlsson, T. (2005). Nascent entrepreneurship in Sweden and the USA: An empirical examination contrasting representation with realization. Nascent Entrepreneurship: The hidden potential. Durham, United Kingdom. 21-23, Sept. 2005.

Anderson, R; **Honig, B**. (2005). Communities and Corporations in the 'New' Global capitalist Economy. Critical Management Studies, Cambridge, UK. July. 2005.

**Honig, B**, Karlson, T. (2005). Business Planning in Sweden and the USA: An institutional perspective. Proceedings of the 2005 San Francisco-Silicon Valley Global Entrepreneurship Research Conference

**Honig**, **B**. (2004). Contingency Business Planning for Entrepreneurship Education. Conference proceedings, ASAC, Quebec City, Quebec.

**Honig, B**, (2003). Entrepreneurship Education: Toward a model of contingency based business planning. Southern Management Association, Clearwater Florida. Nov.12, 2003.

**Honig, B.**, and Karlsson, T, (2002) Entrepreneurship Education: The untold story of planning in new organizations. RENT XVI Research in Entrepreneurship and Small Business: Conference Proceedings Vol II:286-305, Barcelona: Spain.

**Honig, B.**, and Karlsson, T, (2001) Business planning and the nascent entrepreneur: An empirical study of instrumental and institutional theories, Frontiers of Entrepreneurship Research, Proceedings from the 21<sup>st</sup> Entrepreneurship Research Conference, Babson Park Ma: Babson College.

**Honig, B.** and Davidsson, P (2000). The role of social capital among nascent entrepreneurs, Best paper proceedings, Academy of Management, Toronto Canada, Aug. 2000

### E. Ph.D. DISSERTATION

**Honig, B**. (1994). Education and the microentrepreneur: A study of the Jamaican informal sector. Unpublished dissertation, Stanford CA: Stanford. Aug. 1994. 228 pages. Principal advisor: Francisco O. Ramirez; Advisors: Martin Carnoy, Jane Hannaway

#### F.ARTICLES, BOOKS OR OTHER WORKS SUBMITTED FOR PUBLICATION

Klyver, K; Honig, B; When Do I Need It? Social Support Dynamics in Firm Emergence

Siquiera, A; **Honig**, **B**. Extending the community-based enterprise theory: the example of community-specific currencies

Carsten, N; **Honig, B**; Riis, N. University-Student Incubation: A Longitudinal View of its Redefinition and Co-Option in Higher Education

Ratinho T; Amezcua, A; Honig, B; Zeng, Z. Entrepreneurial support

### G. ARTICLES AND INTERVIEWS IN NON-ACADEMIC PUBLICATIONS

Sept. 19, 2013. How to Create an Ingenious Organization. http://www.degroote.mcmaster.ca/articles/how-to-create-an-ingenious-organization/

May 18, 2013 Two Video Podcasts. Financial Times: How to bootstrap; What to do if you can't get a loan. <a href="http://business.financialpost.com/2013/05/14/benson-honig-if-you-cant-get-a-loan-where-should-you-go/?\_\_lsa=b89a-649d">http://business.financialpost.com/2013/05/14/benson-honig-if-you-cant-get-a-loan-where-should-you-go/?\_\_lsa=b89a-649d</a>.

Tues, March 17<sup>th</sup>, 2009. "the Financial Post" business section. Intrapreneurship 101 (with C. Pederson).

Tues, Nov. 25, 2008. "The Financial Post" business section. First column entitled "Success can't be planned", first in a series of monthly columns.

Forthcoming: (Dec. 08?) Issue of Harvard Business Review: Reference to our work on Creativity, authored by Amabile.

April 1, 2004. Canadian Business Online. How to make your staff entrepreneurial. Yvan Marston. Interview.

Jan. 9, 2007. The Wall Street Journal. Do Start-Ups Really Need Formal Business Plans? Kelly K. Spors, Interview.

Jan 12, 2007. CNBC video. Small Biz Report A look at the necessity of business plans to start a business, with Gwendolyn Bounds, Wall Street Journal Reporter and CNBC's Liz Claman

Jan 17, 2006. Phil Leigh's Inside Digital Media "Successful start ups do not generally have big business plans". <a href="http://insidedigitalmedia.com/">http://insidedigitalmedia.com/</a>. Interview.

### III. PERMANENT APPOINTMENTS

<u>Dates</u>	Name of Institution and Department	<b>Rank</b>
--------------	------------------------------------	-------------

2009-present	McMaster University, DeGroote School of Business	Professor and
	Human Resources Management Area	Endowed Chair
		(Teresa Cascioli
		Chair in
		Entrepreneurial
		Leadership)
2007-2009	Wilfrid Laurier University, School of Business and Economics	Professor
2006-2009	Betty and Peter Sims Professor of Entrepreneurship	Endowed Chair
2004-2009	Director: NeXt centre for the development of nascent	Director
	entrepreneurship and the exploitation of technology	
2003-2009	Wilfrid Laurier University, School of Business and	Associate Professor
	Economics	
2002-2003	University of Haifa, Graduate School of Business	Academic Director:
		English MBA
2003-2004	University of Haifa, Graduate School of Business	Senior Lecturer
1999- 2003	University of Haifa, Graduate School of Business	Lecturer
1998-1999	St Andrews University, Dept. of Management, St	Permanent Lecturer
	Andrews, Scotland, UK	Grade B Level 18
1997-1998	St Andrews University, Dept. of Management	Temporary Lecturer
1996-1997	TISOM, Tel Aviv International School of Management	Assistant Professor
1994-1996	Stanford University, International Development	Assistant Professor
	Education, Stanford, CA, USA	(Acting)

# IV. HONORARY APPOINTMENTS

<u>Dates</u>	Name of Institution and Department	<u>Rank</u>
· ·	University of Copenhagen, Dept. of Food Resource and Economics, Copenhagen Denmark	Affiliated Professor in Entrepreneurship
1	Adjunct Professor in the Dept. of Entrepreneurship and Relationship Management	Adjunct Professor
Jan 1, 2016- Dec 31, 2018	University of Pretoria	Extraordinary Professor
Jan 1, 2016- Dec. 31, 2018	Jonkoping International Business School, Jonkoping Sweden	Affiliated Professor
	Syddansk University, University of Southern Denmark, Faculty of Business and Social Sciences	Honorary Professor
May 1, 2014- July 1, 2014	University of Pretoria	Visiting Professor

July 15, 2013-	Makerere University Business School, MUBS Ka	ampala	Visiting Professor
July 15, 2016	Uganda		

# V. TEACHING

A. Courses taught in recent years:

A. <u>Courses taught in recent</u>		1	Т	
<u>Title</u>	<u>Year</u>	<b>Type</b>	Level	Institution and Dept.
Ethics, leadership, and the	2019	Executive	Graduate	Warsaw School of
globalization of the firm		Education		Economics, Canadian
				MBA Executive program
Migration and the Syrian Crisis:	2017	Seminar:	Graduate	Leibniz University of
theoretical explanations		International		Hannover, Institute of
and empirical evidence		seminar of Economic		Economic and Cultural
		Geography		Geography
International Entrepreneurship	2018	Lecture	Graduate	McMaster University
F				MBA
Digitally Driven	2017-	Lecture	Graduate	McMaster Univ. Executive
Entrepreneurship	2018			MBA
Organizational Change	2015	Lecture	Graduate	McMaster Univ. MBA
organizational enange	2010	Locialo	Staddate	ivierviaster em v. ivibi i
Research Issues II, PhD Seminar	2011-	Seminar	Ph.D.	McMaster University
Organizational Theory	present			
,				
Researching Organizational	2010-	Seminar	Ph.D.	McMaster University
Theory	Present			
Entrepreneurship	2013	Lecture	Graduate	Hebrew Univ. Jerusalem
Entrepreneurship from a diverse	2010-	Lecture	Graduate	McMaster Univ.
University Base	present			
Organization Theory	2009-	Seminar	Doctoral/MSc	Wilfrid Laurier
	2010			
Entrepreneurship	2009	Seminar	Doctoral	Wilfrid Laurier
Leadership	2008	Lecture	Graduate	Wilfrid Laurier Univ.
Creativity in entrepreneurial and	2008	Lecture	Graduate	Wilfrid Laurier Univ.
intrapraneurial environments	2000	Lectare	Staddate	Willia Baurier Chiv.
Managing and growing a small	2007	Lecture	Undergraduate	Wilfrid Laurier Univ.
business	2007	Lectare	Chacigradate	Willia Baurier Cinv.
OB- Core	2004;	Lecture	Graduate	Wilfrid Laurier Univ.
	2005	Lectare	Staddate	Willia Baurier Chiv.
Leadership	2004	Lecture	Graduate	Wilfrid Laurier Univ.
Entrepreneurship	2004;	Lecture	Graduate	Wilfrid Laurier Univ.
	2005	Lecture	Graduate	Willia Eduliei Ciiiv.
	2007			
	2008			
Organizational Theory	2004	Lecture	Undergraduate	Wilfrid Laurier Univ.
	1999-			
Entrepreneurship	1999- 2003	Lecture	Graduate	University of Haifa
	2003			

Business Planning	2002	Seminar	Graduate	CIIM (Cyprus Int'l Institute Of Management)
Entrepreneurship, innovation, and creativity	2002	Seminar	Undergraduate	Jonkoping International Business School, Sweden
The promotion of Women Entrepreneurs in Developing countries	2002	Seminar	Professional	Foreign Ministry Training for the Ministry of Foreign Affairs: Professionals from 15 developing countries
International Marketing	2001	Lecture	Graduate	N.Y. Polytechnic (Rohovot Campus)
Banking and Entrepreneurship	2002	Seminar	Executive	Galillee College
Research Methods (co-taught)	1999- 2002	Lecture	Graduate (post – MBA)	University of Haifa
Presentation Skills	2002	Lecture	Graduate	University of Haifa
Entrepreneurship and Economic Development	1999- 2002	Seminar	Professional	Galillee College
The Role of University in Sustaining and Promoting Entrepreneurship	2000- 2002	Seminar	Executive (university presidents)	Galillee College
Seminar: Organizational Change and Analysis	2000	Lecture	Undergrad	University of Haifa Human Services
Organizational Goals: Myth or Reality?	1999	Lecture	Undergrad	University of Haifa Human Services
Human Resource Management: Managing Diversity Across Cultures	1999	Lecture	Undergrad	University of Haifa Human Services
Entrepreneurship and Small Business Management	1998	Lecture	Honors	St. Andrews University Dept. of Management
International Marketing_Strategy	1997-8	Lecture	Honors	St. Andrews University Dept. of Management
International Business and Strategic Marketing Analysis	1997-8	Lecture	Undergrad	St. Andrews University Dept. of Management
Consumer Behavior	1997	Lecture	Undergrad	St. Andrews University Dept. of Management
Marketing Strategy	1997	Lecture	Undergrad	St. Andrews University
Integrative Case Study	1997	Lecture	Undergrad	St. Andrews University Dept. of Management
Human Resource Management	1996-7	Lecture	Graduate	TISOM (Tel Aviv International School of Management)
Human Resource Management II: International and Cross- Cultural Issues	1996-7	Lecture	Graduate	TISOM(Tel Aviv International School of Management)
Entrepreneurship and Small Business Management	1996-7	Lecture	Graduate	TISOM
Entrepreneurship and Small Business Management II: Forming a New Venture	1996-7	Lecture	Graduate	TISOM

National Technology Policy, Innovation, and International Business Environment	1996-7	Lecture	Graduate	TISOM
Research Methods	1996-7	Lecture	Graduate	TISOM
The Politics of International Cooperation in Education	1994-6	Lecture		Stanford University Stanford CA
Applied Research Methods	1994-6	Lecture	Graduate	Stanford University Stanford CA

# **B.** Supervision of doctoral students in recent years

Student's Name	Title of Thesis/Dissertation	Degree	Date	Forum
	A systematic analysis of entrepreneurial learning: Practice and effects		June, 2017	McMaster University
Bruce Martin	Entrepreneurship as a means of improving the social and economic conditions of persons with disabilities		2012	McMaster University
Samulsson	exploitation process across time.	Ph.D.	2004	Jonkoping International Business School
	Pressures for conformity and strategic responses	Ph.D.	2005	Jonkoping International Business School
Barbara Hibino	Transmission of Workplace Level Institutions in Human Resource Management: A Case Study of US and Japan Auto's Transmission to Mexico		1996	Stanford University

# Serving on supervision committees:

Student's Name	Subject of Thesis/Dissertation	Degree	Date	Forum
Toli Jembere	Return Migration to Ethiopia	Ph.D.	2018-	Jonkoping International Business School
	Immigrants	Ph.D.	2018-	McMaster University
Anjali Chawla	Social Entrepreneurship	Ph.D.	2018-	McMaster University
	Evidence based management: Theory, model, test, template.	Ph.D.	July, 2015	McMaster University
Lofty	Poverty, Stress and Happiness: Examining the Moderating Role of Psychological Capital among Indigent Farmers and Fish Farmers in Ghana		July, 2016	McMaster University
Duncan Levinsohn	The Entrepreneurs who came in from the cold	Ph.D.	June 5, 1015	Jonkoping University, Sweden

Firat Sayin	Immigration and the Theory of Practice	Ph.D.	Feb, 2019	McMaster University

C. External Examiner, Doctoral Thesis

	Examiner, Doctoral Thesis	_	<b>.</b>	
Student's Name	Title of Thesis/Dissertation	Degree	Date	
Rasmus Rahm	Epistemologies of Entrepreneurship	Ph.D.	Sept,	Opponent, Stockholm
	Education		2019	School of Economics
Jan Henrick	Entrepreneurship in Emerging Economies: The Phenomenon of Returnee	Ph.D.	April 2018	External Examiner
Grunhagen	Entrepreneurs			
Kristina	Travels of business incubators: Exploring	Ph.D.	Sept.	Primary Opponent:
Henricson	entrepreneurship support from an embeddedness perspective in Uganda and		2016	Chalmers University.
Briggs	Tanzania			Gothenberg, Sweden
Martin	Value Creation as Educational Practice	Ph.D.	June,	Chalmers University.
Lackeus			2016	Gothenberg, Sweden
Izak Fayena	A mixed method study on The ways	DBA	Sept.	Manchester Business
	international high-tech entrepreneurs learn about business opportunities		2015	School, University of
	**			Manchester
Aneesh	How to choose what to do? Essays on		April	Cass Business School,
Banerjee		Ph.D.	30, 2015	London UK.
Mette Nielsen	Give and Gain: How, Why, and When people	Ph.D.	Oct,	University of
	provide support to entrepreneurs			Southern Denmark
Tiago Oliveira	Are they helping? An examination of business	PhD	Oct. 13,	Twente University,
	incubators' impact on tenant firms		2011	Netherlands
Pe'er Aviad		Ph.D	May,	University of British
	entrants in clusters and isolation			Columbia
T.F. Ratinho		Ph.D.	Oct.	University of Twente,
Antunes de Oliveira	business incubators		2011	Netherlands
Janice Byrne		Ph.D.	May	E.M.Lyon
	and learning outcomes in Entrepreneurship		2012	

### **VI. SCHOLARLY ACTIVITIES**

# 1. Scholarly Positions and Activities outside the University

<u>Dates</u>	Position and Description	<u>Institution</u>
2015-	Blogger: Academy of Management, Ethicist	Academy of Management
	Chairman, Academy of Management Ethics Education Committee	Academy of Management

2011- 1014	Representative at Large, Entrepreneurship Division	Academy of Management
2011- 2016	Liaison Executive – Founding Board Member	AFAM (Africa Academy of Management)
2011- present	Founding board member: Diversity Works	Hamilton Chamber of Commerce
2009- 2011	Board Member and Immediate Past president; CCSBE	CCSBE/CCMPE Canadian Counsel for Small Business and Entrepreneurship
2011	Best Dissertation Committee: Academy of Management, Public Nonprofit Division	Academy of Management
2008- present	Board Member: Babson Conference, co-editor, Frontiers of Entrepreneurship Research	Babson College, Boston
2010- present	Advisory board: to advise entrepreneurs in Hamilton on prospects for entrepreneurial endeavors.	Innovation Factory: Resource Alliance
2011- present	Advisory board: Project on promoting social capital for entrepreneurs in Canada	Hamilton Training Advisory Board
2008- 2009	President: CCSBE	CCSBE/CCMPE Canadian Counsel for Small Business and Entrepreneurship
2008- 2009	Chair: Carolyn Dexter Award	Academy of Management
2007- 2008	Program Chair: International Theme Committee	Academy of Management
2001- present	Member: International Theme Committee	Academy of Management
2002- 2004	Academy of Management Council	Academy of Management
2002- 2004	International Representative International Division	Academy of Management
2002 2001	-Lecturer: New Faculty Consortium: Entrepreneurship Division:	Academy of Management
2001- 2002	Committee member: 5 year review, Entrepreneurship Div.	Academy of Management
1997- 1999	International Representative Entrepreneurship Division	Academy of Management
1997- 2003	Member: International Programs Committee	Academy of Management
1999- 2002	International Affiliated Researcher Assisted in the management and analysis of unique nascent data along with an international team of scholars	Jonkoping International Business School Jonkoping Sweden
1995- 1997	Editor, Newsletter	American Educational Research Assoc. Focus on the Caribbean and Africa

1993-	Research Consultant	Academy for Educational
1994	Coordinated study assessing demand for Education in Rural Ethiopia. Designed and pre-tested household survey instrument and sampling methodology. Hired and trained all local staff. Managed final data collection and analysis in the field. Co-authored report and organized and presented workshop for USAID and Ministry staff.	Development Washington D.C. USA
1992- 1993	Independent Researcher and Consultant	Government of Jamaica, Office of the Prime Minister
	Designed and implemented informal sector field research project on access to credit and training. Collected and analyzed microenterprise and NGO data. Provided policy recommendations for private sector development to the Government of Jamaica, Office of the Prime Minister.	Port Antonio Jamaica WI
1987- 1991	Vice President, Member of the Board of Directors	International Development Education Association
	Evaluated and secured funding for 25 self-sustaining microprojects in Africa, Latin America, and Asia. Successful grant writing. Coordinated community events and public presentations. Developed leadership workshops. Produced and analyzed financial reports. Managed and edited newsletter.	San Anselmo CA USA

### **Academic Associations Memberships:**

- Academy of Management (Member: Entrepreneurship Division, International Division, International Programs committee, Organization and Management Theory Division)
- British Academy of Management
- Africa Academy of Management
- (previously) Canadian Administrative Society
- (previously) EGOS (European Group for Organization Studies)
- (previously) CCSBE (Canadian Counsel For Small Business and Entrepreneurship
- (previously)CABI (Canadian Association of Business Incubators)

Organized panels and symposia for the following conferences:

Date	<u>Conference</u>	<u>Place</u>	<u>Activity</u>
	Africa Academy of Management	Lagos, Nigeria	Co-Conference organizer.
<u></u>	Academy of Management		Co-organized panel on the future of management education and traning in Africa in the context of globalization
2018	Academy of Management: Start Up to Scale		Panel: Business Management Education and Research in Africa: Can Management Scholarship Facilitate Resilience?
_	British Academy of Management		Workshop: Innovation in the era of R&D automation: Organizational and strategic implications

Aug. 2017	Academy of Management	Atlanta GA	Syrian Labor Market Integration: PDW
Aug 2017	Academy of Management	Atlanta GA	Caucus: Growing Pains: Globalization and the Threats to Research Integrity
		Helsinki Finland	Organized workshop for evaluation of entrepreneurship adult education learning circles
	AFAM doctoral workshop	Accra Ghana	Co-organized one week doctoral and jr. faculty consortium for Africa Academy of Management
	Research, past,		Led panel on immigration and entrepreneurship; Led doctoral consortium section
2016-	Africa Academy of Management, 3 <sup>rd</sup> Biennial conference	Nairobi Kenya	Track Chair, Entrepreneurship
2015, Sept. 24		McMaster Degroote	Emily Block visiting lecturer, talk on social entrepreneurship in developing countries
June 26-	Africa Academy of Management African Faculty Development Workshop	· ·	Co-designed and co-ran workshop for jr. faculty and doctoral students from various African countries.
	Windsor University Entrepreneurship Education Evaluation	Windsor Ontario	Co-Organized (With F. Schlosser) a two day conference/symposium on assessment of entrepreneurship education attended by 25 international scholars
2013	Academy of Management	Orlando Fl.	Organized two professional Development Workshops in association with Ethics Education Committee
2012	European Group for Organization Studies	Helsinki Finland	Organized (with two colleagues) track session constituting 21 international scholars
_	Entrepreneurship	Review and organizing committee	Social Capital and Entrepreneurship; special issue I n entrepreneurship Theory and Practice
2012	Academy of Management	Boston Ma.	Co-organized professional Development Workshop on Cross National Ingenuity
Sept, 2011		Burlington and Hamilton, Ontario	Organized an international conference with both business managers and academics in attendance. Included a doctoral consortium. Over 50 attendees.
2009	USASBE	Anaheim CA	Co-organized panel Fostering Entrepreneurship among people with special needs through entrepreneurial mentoring programs.

2008	International	Waterloo,	Organized an international conference, followed by a
	conference on	Ontario	special issue and edited volume. Approximately 50
	Transnational		international scholars in attendance.
	Entrepreneurship		
2006	CCSBE	Trois Rivers	Organized panel on transnational entrepreneurship and Diaspora entrepreneurship
2006	CABI	Nova Scotia	Organized session addressing general meeting on research in incubation
2005	CCSBE	Waterloo On.	Conference organizer, 150 participants
2002	Israel Sociological Society	Israel	Organized panel on entrepreneurship and networking
2000	Academy of	Washington	Designed, Chaired, PDW session on micro-credit
	Management	D.C. USA	
1999	EGOS	Warrwick UK	Co-convenor for conference sub-section
1999	Academy of	Chicago Illinois	Designed, Chaired, All Academy Session, also
	Management	USA	Professional Pre-conference Workshop
1998	Academy of	San Diego CA	Designed, Chaired, Professional Pre-conference
	Management	USA	workshop

**Associate Editor: Canadian Journal of Administrative Sciences** (2017-present) **Former Associate Editor:** *Entrepreneurship, Theory and Practice.* (2007-2014)

**Blackwell Publishers** 

Editorial Board Member: Academy of Management Learning and Education Academy of

Management

Editorial Board Member: Academy of Management Perspectives Academy of Management

Editorial Board Member: Strategic Entrepreneurship Journal. Elsevier Editorial Board Member: Journal of Business Venturing. Elsevier

Editorial Board Member: Journal of Management Studies Blackwell Publishers (ISI 1.92)

Editorial Board Member: Journal of Small Business and Enterprise Development

Editorial Board Member: Administrative Sciences

Editorial Board Member: African Journal of Management,

Editorial Board Member: Canadian Journal of Administrative Sciences

Editorial Board Member: Journal of Small Business and Enterprise Development

Editorial Board Member: IberoAmerican Journal of Entrepreneurship and Small Business.

**Editor: Special Issues** 

**Co-Editor** (With Joe Lampel, Paul Drnevich, Don Siegel) Special Issue, Academy of

Management Learning and Education Ethical Behavior in

Management Education and Research: Examination, Insights and

Implications. (tentative publication date March, 2017)

**Co-Editor** (With Carsten Nico Hjortso) Special Issue, Africa Journal of Management in

The State of the Art in Business Management Education Research in Africa.

(tentative publication date March, 2018)

**Co-Editor** (With Moses Acquaah) Special Issue, Canadian Journal of Administrative

Sciences. Sustainable Development in Africa through Management Theory and Research. Dec, 2016

**Co-Editor** (With Joe Lampel and Israel Drori) Special Issue, Organization Studies

Discovering creativity in necessity: Organizational ingenuity under

organizational constraints. (2014) Vol 35

Co-Editor (with Gedajlovic, E; Moore, C; Payne, G.; Wright, M, (2003). Social Capital

in Entrepreneurship. Vol 37 (3)

**Co-Editor** (with Israel Drori and Mike Wright) Special Issue, Transnational

Entrepreneurship, Entrepreneurship, Theory and Practice (2009) Vol 33

(5)

**Co-Editor** (with Michael Christie), Special Issue Vol. 41 (1) Feb. 2006 *Journal of* 

World Business: Social Entrepreneurship.

### Occasional Reviewer for the following journals:

• Academy of Management Journal

• Journal of Management

• Journal of Applied Management Studies

Research Policy

• Journal of Small Business and Entrepreneurship

Regular reviewer for the following conferences:

Conference	Activity		
Academy of Management	Regular reviewer of submitted papers, reviewed more than 40 papers		
Israel Strategy Conference	Regular reviewer of submitted papers, reviewed more than 10 papers		
Babson Conference	Regular reviewer of submitted abstracts, reviewed more than 45 abstracts per year, 2004 - 2012		
EGOS (European Group for Organization Studies)	Special reviewer of submitted papers, reviewed more than 20 papers		
ASAC	Occasional reviewer		

### **Academic Service (2003-present)**

2018-2021 Executive board member (elected) and conference co-chair, Africa Academy of Management

2017- Present Member, Office of community engagement, Hamilton Research Working Group, McMaster University, Hamilton Ontario Canada,

2015-2017 Board Member: Biomedical Discovery and Commercialization Program, McMaster

University

2015 External Hiring committee, University College Dublin

2015 External Hiring Committee, University of Copenhagen

2013 Advisory Committee, Deans committee on the Executive MBA, McMaster

University

2012	Hiring committee, chair, Centre for Scholarship in the Public Interest
2011-2012	Committee member; development; Biotechnology Commercialization Program
2012-	Advisory Board, University President's "forward with integrity" strategic process
	entailing four separate sub-committees.
2011-2017	Advisory Board, McMaster Museum of Art, McMaster University.
2011-2012	Search Committee: Associate Deans (Three) DeGroote School of Business,
	McMaster University
2011-2014	Curriculum Committee, DeGroote School of Business, McMaster University
2011-present	Founding Board Member: AFAM (African Academy of Management)
2008-2009	President: CCSBE (Canadian Council for Small Business and
	Entrepreneurship)
2009-present	Board Member: Babson Conference, co-editor: Frontiers of Entrepreneurship
	Research
2009	Chair: Carolyn Dexter Award Committee, Academy of Management
2004-present	Founder and Director: NeXt (Centre for the study of entrepreneurship and the
	exploitation of technology)
2003-present	Member: Board: CCSBE (Canadian Council for Small Business and
	Entrepreneurship)
2003-present	Board Member: International Theme Committee, Academy of Management
2004-present	Board of Directors, Viessmann Research Centre on Modern Europe
2008-present	Board of Directors, International Migration Research Centre, WLU
2008	Conference co-host, co-organizer, and co-convener (with Pierre Sikos): April
	30-May 1, 2008 The implications of integration for globalization: Transnational
	Entrepreneurship. Over 60 participants.
2008	Conference co-organizer and co-convener (with 8 person executive board).
	March, 2008, planned and ran a conference that took place at the Ivey Conference
	Centre in London, Ontario. Over 80 individuals were present at the conference – a
	collection of provincial and federal officials, representative from NGO's, and
	academics from 11 different Universities in Canada. Funded by Heritage Canada.
2007 -2008	Member: Promotions and Tenure committee, (BDAP) SBE, Wilfrid Laurier
2004-2007	Member: MBA admissions committee, Wilfrid Laurier University
2006	Member of the committee responsible for the development of a new MBA
	stream on Innovation and Entrepreneurship, SBE, WLU
2004	Member, Dean's strategic advisory committee, SBE, WLU
2003-2005	Member: Graduate Awards committee, Wilfrid Laurier University

2005 Conference host, organizer, and convener: 2005 CCSBE annual conference,

2005-2007 Volunteer: University Fair, Toronto

2004-2005 Member: Committee for promotion and tenure (alternate), WLU 2004-2005

2003-2004 Member: Academic Petitions committee, SBE, Wilfrid Laurier University

2005,2007,2008 Member: Entrepreneurship Hiring committee, SBE, Wilfrid Laurier University

# 2. Active Participation in Scholarly Conferences

\* Competitive peer review conferences

Conference	<b>Place and Date</b>	Title of Presentation
International Conference on Sustainable Entrepreneurship *		An Assessment of Entrepreneurship Education Programs
Academy of Management*	Boston, Aug 7, 2019	The Emergence of an Entrepreneurship Profession: Entrepreneurship Education Expectations vs Outcomes
ECSB;University of Edinburgh, UK	June 4, 2019	Editorial Roles: Getting published in leading journals
Panelist (sponsored) Hebrew University	May 21, Jerusalem, Israel,2019	Approaching markets from the periphery: Common challenges for CEO's and policymakers in Canada and Israel
Africa and Europe Moving Forward	Jan 24-26. Lueneburg, Germany, 2019	Institutional efforts toward incubation development in Africa: Evidence from Danida
Academy of Management,* Start-up to Scale, Tel Aviv	Dec. 16, 2018	The Theory of Practice and the Institutionalization of Entrepreneurship in Higher Education Institutions
Israel Strategy Conference*	Dec. 17, 2018 Tel Aviv Israel	The Theory of Practice and the Institutionalization of Entrepreneurship in Higher Education Institutions
British Academy of Management*	Sept. 5, 2018 Bristol, UK	Planning by entrepreneurs and intraprenuers: Environmental uncertainty and industrial variation
Academy of Management*	Aug, 2018 Chicago II.	Improving lives through management research
ICSB*	June, 2018, Taipei, Taiwan	The moderating effects of planning by entrepreneurs and intrapreneurs
Israel Strategy Conference	Dec. 17, 2017	Tell Me What You Want and We'll Support it with a Model: Experimental Evidence for Entrepreneurial Business Planning
British Academy of Management	Sept. 5, 2017 Warrick, UK	Developing a process model methodology.
Academy of Management	Aug 4, 2017 Atlanta GA	Syrian Refugees Labour Market Integration
Academy of Management	Aug 5, 2017 Atlanta GA	Tracing Processes and Change: What is Quality in Qualitative Research?
Academy of Management	Aug 5, 2017 Atlanta GA	Refugees, Social Enterprise, and Private Sector Innovation: Beginning a Conversation
Academy of Management	Aug 7, 2017 Atlanta GA	Exploring the Interface of Indigenous and Western Knowledge for Management in Africa
Academy of Management*	Aug 8,2017, Atlanta, GA	The temporal consistency of entrepreneurship attitudes and intentions

Academy of Management*	Aug 8, 2017,Atlanta, GA	The Institutionalization of Student Business Incubation at Danish Universities
Academy of Management	Aug 8, 2017, Atlanta GA	Growing Pains: Globalization and the Threats to Research Integrity
Entrepreneurship in Brazil	March 30, 2017 Universidado Federal Fluminense, Rio de Jeneiro Brazil	How to publish and what makes a paper interesting
Metropolis*	March 9-11,2017 Montreal Canada	Labour Market and Self Employment of Syrian Refugees
Academy of Management*	Aug 6-10, 2016 Anaheim CA	Emerging Theories of Entrepreneurial Behavior in Uncertain and Resource Constrained Environments
Academy of Management*	Aug 6-10,2016 Anaheim CA	Extending community-based enterprise theory: The example of community-specific currencies
Paris school of business	Paris, May 11, 2017	Managing a career in Academia
EGOS*	Naples, July 6- 10, 2016	Habitus, cultural literacy, and power in an unstructured field: the case of personal support workers in Canada
Babson*	Bodo Norway, June 2016	Entrepreneurial Support: Making Sense of Decades of Practice and Research
ICSB*		A framework for examining global immigration and entrepreneurship
Africa Academy of	Nairobi, Kenya	Tools that work: The Nuts and Bolts of Unlocking Interesting Phenomena in Africa
Management Conference* Israel Strategy Conference*	Jan 5-10, 2016 Dec. 20, 2015. Tel Aviv, Israel	When Do I Need It? Social Support Dynamics in Firm Emergence
Academy of Management*	Vancouver, Aug, 2015	Capacity Building in the Face of Extreme Poverty: Scholarship, Research, and Action
Druid Conference*	Rome, Italy June, 2015	An Institutional Perspective Examining Incubation in Higher Education: A View from Denmark
USASBE*		Entrepreneurship Support: Who, When, and Why? A Review of Literature
Academy of Management*	Philadelphia PA 2014	TOWARD RIGOR AND PARSIMONY: A PRIMARY VALIDATION OF Kolvereid's (1996) Entrepreneurial Attitudes SCALES
On New Shores*		Immigrants and the Living Wage: Preliminary Evidence from Hamilton Ontario
Entrepreneurship Education	March 28, 2014,	Entrepreneurship Education: Projects and Resources
Project	Tampa Florida	Adamia alaman alaman da Adamia
Strategic Management Society	March 11, 2014 Tel Aviv Israel	Adapting plans or planning to Adapt?
Africa Academy of	Jan, 11, 2014	What makes a paper interesting?
Management	Gabarone, Botswana	makes a paper interesting:

	L	
Interreg Conference Creative	,	Amazon.dom: The micro Processes of Ingenuity at Work
Industries	France Nov. 7-8	
Academy of Management	Orlando, Fla. Aug.13, 2013	Entrepreneurship for Persons with Disabilities: Economic and Social-psychological Benefits
Academy of Management	Orlando, Fla. Aug.13, 2013	Principles or Practice? Exploring the Application of Theory in Entrepreneurship Course Syllabi
Academy of Management	Orlando, Fla. Aug.13, 2013	Theory of Planned Behaviour as a Grounding Theory for the Entrepreneurship Education Literature
Babson	Lyon France, June 8, 2013	The Blessing Of Necessity And Advantages Of Newness
Academy of Management	Johannesburg South Africa Jan. 10, 2013	Transnational entrepreneurship: The practice of cross
Israel Strategy Conference		Replication and extension of business planning
New Shores Conference	Oct. 25, 2012 Toronto On.	Return migration and structural holes
Academy of Management	Boston MA Aug. 2012	Salesman or scholars? I critical examination of scholarship in the field of entrepreneurship.
ASAC	St. John's May, 2012	Publish or Politics: An Institutional Examination of Management Salaries in Ontario
Canadian Council of Small Business and Entrepreneurship	Sept. 28-Oct.1	Return Migration and Network Structure in China
Academy of Management	San Antonio, Texas, Aug. 2011	Business Planning and Venture Performance: A study of replication and extension
Small and Medium Sized Enterprises: Management – Marketing – Economic Aspects	Athens, Greece, July, 2011	Organizational Failure and the Dark Side of Creativity
Babson Conference	Syracuse, NY June, 2011	Do Good Plans Lead To Good Performance? A Six Year Longitudinal Examination Of Business Planning
International Workshop on Immigration and Growth	Amsterdam Netherlands, June, 2011	Structural holes and return migration in China
4 <sup>th</sup> Israel Strategy Conference	Haifa, Israel;	Business Planning and Venture Level Performance: Challenging the Institution of Planning
NY Stern Conference on Social Entrepreneurs	NY, NY; Nov 3-	Social Entrepreneurship and Persons with Disabilities: An evaluation of entrepreneurial training programs
CCSBE		The Domain of Tacit and Explicit Knowledge
New Shores Conference	Guelph, Ontario	Transnational Entrepreneurship: Immigrant Family Perspective
McMaster University Uro- Oncology research and innovation forum.	Burlington,	From Steel town to biotech city: Lessons from other's experience and our vision
Hamilton Immigration Partnership Council	Hamilton, Ontario, Sept. 23, 2010	Transnational Entrepreneurship: Opportunities for Newcomers in Hamilton: An overview of current research

Academy of Management*	Montreal, Aug. 6-10,2010	Organizational Failure and the Dark Side of Creativity: A Framework Based on the Theory of Practice
Academy of Management*	Montreal, Aug. 6-10, 2010	A Critical Examination of Plagiarism Among Members of the Academy of Management
EGOS*	Portugal, July 1-4, 2010	Legitimation processes during the life-cycle of an internet firm.
Society for the Advancement of Socio-Economics*	Philadelphia PA June 23-24	Transnational Entrepreneurship: A new framework
ICSB*	Cincinnati June 25, 2010	Understanding the Importance of Knowledge for Entrepreneurial Behavior
ACE	Amsterdam June, 26-28,2010	Transnational Entrepreneurship: The Habitus of Cross-Cultural Affiliation
Babson Conference*	Switzerland	A closer look at Business Planning
3 <sup>rd</sup> Israel Strategy Conference *	Dec. 27-29, Be'er Sheva, Israel	Organizational Emergence during Booms and Busts: A comparative Examination
* Metropolis	Copenhagen Denmark Sept. 2009	How do regional policy contexts shape transnational immigrant entrepreneurship?
*Academy of Management	Chicago, Aug 2009	The Role of Power in Disadvantaged Persons' Integration into Entrepreneurship
*ASAC	Niagara Falls, Ontario	Entrepreneurship Education: A Review
*EGOS	Barcelona July 2009	From boom to bust: A comparison of organizational emergence during unusual business cycles
*2 <sup>nd</sup> Strategy Conference	Tel Aviv, Israel Dec, 2008	Heterogeneity and nascent entrepreneurship
*United States Association of Small Business and Entrepreneurship (USASBE)	Anaheim, CA	Fostering Entrepreneurship among people with special needs through entrepreneurial mentoring programs.
*Southern Management Society	July, 2008 St. Petersburg, Florida	Creativity and Legitimacy for a dot-com firm.
*Babson Conference (BCERC)	UNC Chapel Hill, USA. June, 2008	Institutional Isomorphism and the likelihood of Business Planning: The Moderating Effects of Environmental Uncertainty
*Academy of Management	Annual Meeting, Anaheim, CA.Aug. 2008	A Longitudinal Analysis of Business Planning and Performance.
*Academy of Management	Annual Meeting, Anaheim, CA.Aug. 2008	The Return of Internal Legitimacy: The Role of Creativity and Legitimacy During a Firm's Life-Cycle
*EGOS	Amsterdam, July, 2008	Creativity, a blessing or a curse? Internal legitimacy during the life-cycle of an internet firm.
ļ	1	ı

ICSB	Halifax, June 2008	Planning: The History, theory, and impact of teaching business planning
Workshop on Transnational Community as Innovation Linkage	June 17, 2008	Transnational Entrepreneurship
*1st Strategy Conference	Jerusalem, Israel Dec. 2007	Cross-national studies of Business Planning
*Creativity, Entrepreneurship, and Organizations of the Future	Harvard,Boston Dec. 6-7, 2007	The role of creativity in the formation of internal and external legitimacy during the life-cycle of an internet firm
*CCSBE	Kelona, BC Nov.1-3, 2007	An institutional perspective on business planning activities for nascent entrepreneurs in Sweden and the USA.
*10 <sup>th</sup> Annual McGill International Entrepreneurship	Sept 27-29 UCLA CA.	Transnational Entrepreneurship: A conceptual framework for post-international entrepreneurship
*Academy of Management	Philadelphia Aug. 2007	Repertoires of legitimacy: The lifecycle of a dot-com
*Cornell-McGill conference on Institutions & Entrepreneurship	Ithaca July 2007	The life-cycle of internal and external legitimacy formation in a creative internet firm
* EGOS	Vienna July, 2007	Understanding external and internal legitimacy during the life-cycle of a Dot.Com: A case in the Theory of Practice
*Babson Conference	Madrid Spain June, 2007	Social capital and the modern incubator: A comparison of in-group and out-group social networks.
*Babson Conference	Madrid Spain June, 2007	Norms Surrounding Business Plans And Their Effect On Entrepreneurial Behaviour
*3 <sup>rd</sup> Annual symposium on the PSED1	Oct, 2006 Greenville, SC	An institutional perspective on business planning activities for nascent entrepreneurs in Sweden and the USA
*CCSBE (Canadian Council of Small Business and Entrepreneurship)	Trois Rivers, Sept. 2006	Transnational entrepreneurship and Diaspora entrepreneurship: Toward a unifying theoretical framework
*CABI (Canadian Association of Business Incubators)	Halifax, Sept, 2006	Canadian incubation: Preliminary findings
*Academy of Management	Atlanta, GA Aug, 2006	<ol> <li>The Life-Cycle and Decline of a Dot-com firm: An Effectuation Approach</li> <li>Transnational Entrepreneurship: Toward a Unifying Framework</li> </ol>
*EGOS	Bergen, Norway July7, 2006	The industrial revolution and beyond: Two hundred years of entrepreneurship and "dis-entrepreneurship" in a small Scottish town
2nd International Social Entrepreneurship Research Conference	NYU April 7-9	Discussant and Chairperson
*CommEnt	Hanmer, New Zealand, Feb. 2006	Communities of dis-entrepreneurship: A comparative cross-national examination of two cases of entrepreneurial demise

*Academy of Management		Representation and realization: A theoretical perspective on entrepreneurship
*EGOS	Berlin, July 2005	An ethnographic account of a Dotcom firm
*CMS4	July 2005	Communities and Corporations in the 'New' Global capitalist Economy
*Babson	Babson, Boston, June 2005	Organizational culture, effectuation echo, and decline
CIES	Stanford CA March 20-23	Developing an Academic Research Career
*Silicon Valley Global Entrepreneurship Research Conference	San Francisco March 9, 2005	Business planning in Sweden and the USA
*USASBE	Palm Springs, CA. Jan, 2005	Entrepreneurship Education: The Academy of Management Learning and Education Special Issue
CCSBE	Regina Saskatchewan Nov. 12-13, 2005	Steering committee and conference organization
*Academy of Management	New Orleans, LA. Aug. 2004	Business planning in nascent organizations: Its institutional and social identity determinants.
ASAC	June 5-9 Quebec Canada 2004	Contingency Business Planning for Entrepreneurship Education
*Southern Management Association	Clearwater Florida. Nov.12, 2003.	Entrepreneurship Education: Toward a model of contingency based business planning.,
*Academy of Management		The institutional context of business planning for nascent organizations in two countries
*Israel Conference for the Third Sector	Israel March 2003	Business planning education in the non-profit and public sectors
*RENT XVI	Barcelona Nov. 2002	Entrepreneurship Education: The untold story of business planning in new organizations
*Academy of Management	Denver Aug. 2002	Institutional theory and the written business plan.
*Israeli Sociological Association	Haifa Feb. 2002	High-Tech Companies and the Israeli Military and Defense System
*Academy of Management	Washington Aug. 2001	Business planning and the nascent entrepreneur: An empirical study of normative behavior
*Israeli Sociological Association	Jerusalem Feb. 2001	Business planning and the nascent entrepreneur
*Organization Science Winter retreat	Colorado, Feb 2001	Planning and entrepreneurship
*Institutions, Conflict and Change, Northwestern U.	Evanston, Ill, Dec 2000	Institutional Theory and Business Planning
*Academy of Management	Toronto Aug. 2000	The role of social and human capital among nascent entrepreneurs

*Competence 2000	Helsinki June 2000	Nascent Entrepreneurship, Social Networks and Organizational Learning
*PEG Entrepreneurship Group	Sweden Oct. 1999	Research Development: Levels of Analysis, Social capital and Growth
*Academy of Management	Chicago Aug. 1999	Human Capital and Structural Upheaval: A Study of Manufacturing Firms in the West Bank
*Academy of Management	Chicago Aug. 1999	All Academy Session: A World-Wide Comparative Evaluation of Organizational Goals, Vitality and Outcomes
*Academy of Management	Chicago Aug. 1999	Interorganizational Entrepreneurship and Children's Programming in the Middle East
*Academy of Management	Chicago Aug. 1999	PDW: SME Development Program in Economically Depressed Regions: A Discussion of Goals and Outcomes
*EGOS-Organization Science	Warwick UK July 1999	Entrepreneurship as a Domain: Corporate Strategies, Organizational Intervention and the Entrepreneurial Promotion Process
*Academy of Management	San Diego Aug. 1998	Let the Children Play, Joint Ventures In Children's Programming in the Middle East
*Academy of Management	San Diego Aug. 1998	Economic and Community Development Caucus Co-chair
*Academy of Management	San Diego Aug. 1998	Microenterprise Credit and Support: Comparative Lessons from Jamaica and Israel
*INFORMS (Institute for Operations Research and the Management Sciences)	Tel Aviv	Manufacturing Firms in the West Bank
*EGOS (European Group for Organizations Science	Maastrict Holland July,1998	Let the Children Play, Joint Ventures In Children's Programming in Africa and the Middle East (Co-Authored with J. Lampel)
*The Academy of Management	Aug.1997 Boston MA.	Evaluating Microenterprise Credit in Jamaica
*CIES (Comparative and International Education Society)	April,1996 Williamsburg Virginia	Educational Participation in Ethiopia: Why Rural Children Stay at Home
*AERA (American Educational Research Association)	March 1996 NY	Technicians, Technical Education, and Global Economic Development: A Cross National Examination
*AERA (American Educational Research Association)	March 1996 NY	Educational Participation in a New Democracy: Regionalization in Ethiopia
*CIES (Comparative and International Education Society)	1995 Boston Mass, USA	Global Issues, Local Concerns: The Importance of Community led Initiatives in Education: Chair and Discussant
*CIES (Comparative and International Education Society)	1995 Boston Mass, USA	Education, Heterogeneity, and the Jamaican Informal Sector
*AERA (American Educational Research Association)	April,1995, San Francisco	Educational and Social Factors Influencing Microenterprise Credit and Income: The Case of Jamaica

*AERA (American Educational Research Ass)	April,1995 S.F. CA	Household Demand for Primary Schooling in Ethiopia: Preliminary Findings
*AERA (American Educational Research Association)	April,1994 New Orleans	Educational Reform and Teacher Education in Ethiopia: Does the Tail Wag the Dog?
International Conference on Sustainable Village Based Development	Sept. 1993 Ft. Collins, Colorado	A Comparative Assessment of Five NGO Microenterprise Credit Agencies in Jamaica
Jamaica, Macro Policy	June,1993 Kingston, Jamaica	Organizational Structure and Characteristics of Demand in the Jamaican Microenterprise Credit Market

# 3. Colloquium Talks and other Invited Addresses

<u>Activity</u>	Date and Place	Title of Presentation
McMaster Children and Youth University	Nov. 23, 2019 Hamilton Ontario	Entrepreneurs – Who Are They? What Do They Do? And Why Should it Matter to You?
Eastern Africa Business and Economic Watch (sponsored)	Kigali, Rwanda. June 12-14, 2019	Researching the "other": Successful approaches and ongoing challenges toward generalizability"
Seminar, Ben Gurion University, Israel (sponsored)	May 20, 2019 Beer Sheva, Israel	Publication strategies and career development
Keynote (sponsored) University of Capetown	May 11, 2019 Capetown, South Africa	Research the 'other' in Africa
Keynote (sponsored) RMIT Australia	April 8, 2019 Melbourne, Australia	Researching the 'other' and publishing generalizable findings
Seminar (sponsored) Universitat Autònoma de Barcelona, Spain	Feb. 6,2019 Barcelona Spain	Understanding heterogeneous approaches and comparative success in nascent entrepreneurship.
Sponsored talk, Leuphana University and the GIGA German Institute of Global and Area Studies	Feb 27, 2019, Luneburg,	Entrepreneurship and compensatory Education in Africa
Seminar, (sponsored) Catholic University of Milan	Oct. 25, 2018 Milan Italy	Transnational Immigration and Entrepreneurship
Universitat Autònoma de Barcelona, Spain	Feb. 19-20,2018 Barcelona Spain	Ethics and Entrepreneurship: A research review

McMaster University	Oct. 26, 2017 Hamilton Ontario	How to avoid stupid mistakes or how to learn
	Canada	from them
City of Hamilton, to	Oct. 6, 2017 City Hall,	Migration and the Syrian Crisis: Preliminary
Immigration Committee	Hamilton, Ontario Canada	Research Findings
Seminar Guest Lecture	June 12-16, 2017 Liebniz	Migration and the Syrian Crisis: Theoretical
Series(sponsored)	University Hannover	Explanations and Empirical Evidence
International Seminar in		
Economic Geography		
(ISEG) annual speaker		
Keynote Speaker	April 19, 2017 DTU	Managing an ethical career
(sponsored)	Management Engineering	
	Lingby Denmark	
Keynote Speaker	March 29, 2017 Universidado	Scholarly ethics and the competitive
(sponsored)	Federal Fluminense, Rio de	environment
	Jeneiro Brazil	
Visiting Lecture	March 21, 2017 Western	Ethics and Careers in Management Research
(sponsored)	University, London ON. Canada	
Keynote Speaker	Feb. 15, 2017 McMaster	Getting the most out of your professional
	University, Hamilton, DeGroote	career
	Doctoral Student Association	
Keynote Speaker	Dec 6, 2016 Rotary Club,	Social Entrepreneurship in Africa
	Hamilton On.	
Panel moderator	Burlington Ontario Nov 4, 2016	Inspired to innovate: Lessons from the art
		of entrepreneurship
Keynote Speaker	June 20-22, Kigali, Rwanda	Africa and Entrepreneurship: Leading or
, I	, ,	following the wave?
Keynote Speaker	May 24, 2016 Hebrew	Maximizing Entrepreneurial Opportunities
(sponsored)	University, Jerusalem Israel	for Migrants: Why Is It Important, and
		What Can Be Done
Changanad Chankan	April 14 2016 University of	Migration and Entrepreneurship Revisited
Sponsored Speaker	April 14, 2016, University of Birmingham, Birmingham UK	lyngration and Entrepreheurship Revisited
Vaynota Spaakar	April 7, 2016 Memorial	Developing a regional plan for Economic
Keynote Speaker (sponsored)	University, Newfoundland	Developing a regional plan for Economic  Development in Newfoundland:
(sponsored)	Oniversity, Newtoundrand	Innovation and Entrepreneurship: Unlocking
		Regional Potential
Keynote Speaker	March 18, Hamilton On	The role of universities in fostering an
		entrepreneurial environment: Lessons learned
		regarding incubation and acceleration for the
TT	D. 1. 7. 201 6 D. 11	engineering faculty at McMaster
Keynote Speaker	Feb. 5, 2016 Fordham	Self-Imposed Ethical Constraints and
(sponsored)	University, NY.NY	Entrepreneurs' Ingenuity
Keynote Speaker	Jan. 18, 2016 Chalmers	Internal and external legitimacy: A qualitative
(sponsored)	University, Sweden	study
Keynote Speaker	Sept. 17-18 2015 Saint Mary's	Developing a Regional Plan for Economic
(sponsored)	Univ. Halifax Nova Scotia	Development  The institutionalization of autonomous bin
Invited Speaker	Sept. 7, 2015	The institutionalization of entrepreneurship
(sponsored)	University of Manchester, UK	and its consequences
Invited Speaker	Aug, 28, 2015 United Nations	Community based research in the African
(sponsored)	University, Hamilton ON	environment

T '. 10 1	1 2 2015	
Invited Speaker	June 3, 2015	The institutionalization of Entrepreneurship as
(sponsored)	Jonkoping Sweden	a field of study
Invited Speaker	May 18m 2015	How can entrepreneurship best be promoted Jobs and Society Conference
(sponsored)	Stockholm Sweden	•
Invited Speaker	May 13, 2015	The Introduction of academic papers: What
(sponsored)	Kolding Denmark	makes a paper interesting
Invited Speaker	March 26, 2015-03-11 Kolding	A critical examination of entrepreneurship
(sponsored)	Denmark	promotion: What the research record tells us
Reh Family Research	Nov 6-7, 2014 Clarkson	Entrepreneurship Education; Replication in
and Knowledge in	University	Academic Research
Entrepreneurship Series		
(sponsored)		N. 1. N
Invited Panellist	Oct. 27-28 Helsinki Finland	Nordic Network for Adult Learning:
(sponsored)		Entrepreneurial Frameworks
Invited panellist	July 7, 2014 Innovation Park,	Transnational Entrepreneurship and
	"Macwater"Hamilton Ontario	Technology Transfer
Invited Speaker	May 27, 2014 University of	Publishing Academic Scholarship: Hints and
(sponsored)	Namibia, Namibia Africa	Suggestions
Invited Speaker	May 23, 2014, University of	Examining Entrepreneurship Education in
(sponsored)	Pretoria, South Africa	Canada
Invited Speaker	May 6, 2014, University of	Examining Organizational Legitimacy
(sponsored)	Pretoria, South Africa	Through a Qualitative Lens
Invited Speaker	March 4, 2014 University of	What makes an interesting paper?
(sponsored)	Copenhagen Denmark	
Invited Speaker	Burlington Mayor's	Legitimacy as both a sustaining and a
	Networking, Feb. 20, 2014	destructive organizational force
Invited Speaker	Jan 27, 2014. Makerere	Publishing and navigating a career
(sponsored)	University, Kampala Uganda	
Invited Speaker	University of Ottawa Dec. 13,	Balancing Both Internal and External
(sponsored)	2013	Organizational Legitimacy: Challenges for
		Managers and Entrepreneurs
Invited Speaker	Faculty Friday Talks, Dec. 6,	Legitimacy: A sustaining and destructive
	2013 RJC Burlington ON	force
Invited Speaker	Jerusalem, Israel, Hebrew U.	Planning: The history, theory, and impact of
(sponsored)	School of Business, July 11,	of business planning
	2013	
Invited Speaker:	July 26, 2013; McMaster	
McMaster Centre for	University	Africa, the Impact of Globalization, and the
Scholarship in the Public		Role of Youth in Development,
Interest		
Invited Speaker	Lyon France, June 5, 2013	Institutionalization of the field, and its impact
(sponsored)		on both the ethics and the quality of
		entrepreneurship research in the coming
		decades
Invited Speaker	March, 14, 2013 Morgan State,	Publications and managing an academic
(sponsored)	Baltimore Md. USA	career
Invited Speaker	Feb. 28, 2013 BI Oslo, Norway	Legitimacy as both a sustaining and a
(sponsored)	1 Co. 20, 2013 DI Osio, Noiway	destructive force
Invited Speaker	Ian 2013 Kampala Haanda	Concepts, theory and debate in the
	Jan, 2013 Kampala Uganda	entrepreneurship discipline
(sponsored)		ond-pronoutsing discipline

T 1. 10 1 (TT)	A 2 2012 II I I I I	D: 1 4 1 . AC: 1AC:
_	Aug. 2, 2012. Hult International	Bringing the Academy to Africa and Africa to
(sponsored)	Business School, Boston MA.	the Academy
Invited Speaker (keynote)		Why should we care about ethics? FA critical
(sponsored)	Newfoundland	view of the science of management scholarship
Invited Speaker (keynote)	May, 2012 Lund University	Utilizing Entrepreneurship Research to
(sponsored)	Sweden	Inform Entrepreneurship Education: A
(sponsored)	Sweden	Lost Opportunity
		Lost Opportunity
Invited Speaker	May, 2012 E.M. Lyon, Lyon	Ethics and Methods Quality in
(sponsored)	France	Entrepreneurship
Invited Speaker	April 23, 2012 Simon Fraser	Academic Dishonesty
(sponsored)	University, Vancouver Canada	,
Invited Speaker	March 13, 2012,McMaster	Publish or Perish: How to advance
1	University	scholarship and maximize networking
		opportunities
Invited Speaker	Nov. 7, 2011 University of	Scientists of salesmen? A critical view of
-	Michigan	management scholarship
Invited Speaker	Oct. 20, 2011, Industry Canada,	Tacit and Explicit Knowledge for Public
(sponsored)	Ottawa, Canada	Policy
Invited Speaker	Oct. 12, 2011 Univ. of Twente,	Research agenda for innovation and
(sponsored)	Enschede, Netherlands	entrepreneurship social innovation
Invited Speaker	University of Southern	Business planning and venture level
(sponsored)	California	performance: A study of replication and
	Jan. 28, 2011	extension
Invited Speaker	Nov, 12, 2010 Purdue	Publish or Perish: Navigating a lifestyle
(sponsored)	University, Fort Wayne, Indiana	and a career
Invited Speaker	Oct. 27, 2010 Hamilton	CURA: Implications for Hamilton
	Municipal Government,	
	Hamilton Ontario	
Invited Speaker	April 28, 2010 University of	The Institutionalization of Clean Tech: An
(sponsored)	Minn.	emergent field
Invited Speaker	April 21, 2010 Verity	Leadership Agility
(Sponsored)	Consulting, Toronto Ontario,	
Invited Speaker	April 15, 2010 University of	Businessplans.Con
(sponsored)	Syracuse	
Invited Speaker	March 23, 2010 Newcomer	The Importance of Mentorship
	Centre of Peel, Mississauga On	
Invited Speaker	Oct. 8, 2009 Chamber of	The Ability of the Spirit of
1	Commerce	Entrepreneurship to Transform Hamilton
	Hamilton Ontario	
Invited Speaker	Sept. 30, 2009 HEC	Perspectives and Trends in
(subsidized)	Montreal, Canada	Entrepreneurship
, ,		
Invited Speaker	April 21, 2009 Tsinghua	Transnational Entrepreneurship and the
	University Beijing China	implications for China
Invited Speaker	Dec. 24, 2008. Haifa Israel	Nascent Entrepreneurship: Selective Data,
(subsidized)	Strategic Management Seminar,	± ±
(Sabsidizod)	Technion	individe and I mainge
	1 COMMON	

Invited (sponsored) Speaker		The ways that academics can connect their research projects with the community
Invited speaker	Business Development & Senior Sales Peer 2 Peer Dec. 2, 2008. Communitech, Waterloo, Ontario Canada	Culture and Sales: Maintaining creativity while adapting to other cultures
Invited speaker	Nov. 5. 2008 Improving our Community Sudbury (Chamber of Commerce, etc)	Welcoming Communities: Entrepreneurship and Immigration to 2 <sup>nd</sup> and 3 <sup>rd</sup> tier communities
Invited (sponsored) Speaker	Nov, 4, 2008 Laurentian University	Creativity and Organizational Development
Invited (sponsored) Speaker	Ontario Association of Help Centres Brantford, Ontario May 29, 2007	The Impact of Downsizing on Community Development
Invited (sponsored) Speaker	Tel Aviv College of Management April 25 <sup>th</sup> , 2007	Transnational Entrepreneurship: HR and cultural implications
Invited (sponsored) International Guest	Queensland University of Technology, Australia, Dec. 2006	EIC-BGSB Paper Development 'Bootcamp' 2006
Invited Speaker	Michigan State University April, 2006	Transnational Entrepreneurship
Invited (sponsored) Speaker	Tel Aviv College of Management March 30 <sup>th</sup> , 2006	Nascent Entrepreneurship: Research Implications
Invited (sponsored) Speaker	Queens University, Belfast Ireland March 24 <sup>th</sup> , 2006	Transnational Entrepreneurship
Invited (sponsored) Speaker	Durham UK Sept. 21-23, 2005	Nascent entrepreneurship in Sweden and the USA: An empirical examination contrasting representation with realization
Invited Speaker	Stanford University ICE March 21, 2005	Perspectives of an Academic Career
Invited (sponsored) Guest Speaker	Erasmus University Rotterdam Oct. 28, 2002	Social Capital and the Nascent Entrepreneur
Invited (sponsored) Guest Speaker	July, 2002, Gov't of Israel Ministry of Labor and Industry	Should entrepreneurs write business plans?
Keynote Speaker Jobs and Society, Sweden	March 19, 2002 Stockholm, Sweden	International and Swedish trends in start- up and nascent enterprise
Invited Guest Speaker ESBRI Stockholm Sweden	Feb 28, 2001	Micro-enterprise in developing countries

Invited Guest Speaker World Bank Middle Level Training Program: SME Promotion	March, 2000 Galillee College, Israel	Promotion and incubation of SME's
Invited Guest Speaker (sponsored), Faculty Doctoral Seminar_	March 2000; Jankoping, International Business School. Jankoping, Sweden	Strategic learning: Do entrepreneurs and intrapreneurs think alike?
Invited Guest Speaker (sponsored),Faculty Doctoral Seminar_	Dec.1999; Jankoping International Business School. Jankoping, Sweden	Turning Lemons into Lemonade
Invited Guest Speaker Medisat Training Seminar (sponsored)	Dec 1999;Amman Jordan Royal Jordanian Scientific Society	Business Planning for the Internet
Invited Guest Speaker (sponsored),Faculty Doctoral Seminar_	April,1999; Jankoping International Business School. Jankoping, Sweden	The Importance of Human and Social Capital in the Study of Entrepreneurship
Invited Guest Speaker	Aug 1998, CJAED (Center for Jewish Arab Economic Development) Herzelia Israel	Report on Organizational Analysis
Invited Guest Speaker	July,1998, Dept.of Management, Ben Gurion Univ. Israel	Research Findings of SME's: A Comparative Perspective
Invited Guest Speaker	July, 1998 German and Italian Development Banks; Ramalla WB	Report on Research Findings of SME's in the WBG
Joint Presentation to USAID, Ethiopian Ministry of Educ., Donor Group representatives	March 1994, Addis Ababa Ethiopia.	Educational Demand in Rural Ethiopia
Invited Guest Speaker	Dec.1992, Kingston, Jamaica, ISER (Institute for the Study of Social and Economic Research)	Education and Social Capital in the Jamaican Informal Sector

# 4. Scholarships, Awards, Research Grants, etc.

<u>Award</u>	<u>Details</u>	<u>Dates</u>
1 *	Academy of Management Perspectives"Reflections on Scientific Mismanagement: Unfortunate Incidents or a Normative Crisis"	Aug. 2019

Faculty Community Engagement Award (\$500)	Awarded annually to the faculty member who demonstrates community engagement	May 2019
SSHRC Insight Development Grant (\$56,920)	Brent McNight (PI) Benson Honig and Kevin Veentra, Mainstreaming Social Responsible Investing: A retail investing exploration	Sept., 2018
Nominee (one of only two nominees) The Best Paper in North America or Europe,ICSB Taiwan	The moderating effects of planning by entrepreneurs and intrapreneurs	June, 2018
SSHRC Partnership Development Grant (\$194,500)	NGO facilitation of labour market and entrepreneurship experiences of Syrian refugees to Canada and Sweden	2018
SSHRC Partnership engage Grant (\$25,000)	Formal and informal Syrian labour market integration	2017
Research Award, McMaster University (\$20,000)	Grant to support the examination of NGO adaptation to the health and public policy needs of Syrian immigrants	2017
Research Award, McMaster University (\$5,000)	Grant to facilitate local examination of Syrian immigrant labour market integration	2017
Research Award, City of Hamilton (\$4,500)	Grant to support pilot research on Syrian immigration to Hamilton Ontario	Dec. 5, 2016
Emerald Citations of Excellence award winner for 2016.	"Social Capital and Entrepreneurship: A Schema and Research Agenda", Entrepreneurship: Theory and Practice, 2013	2016
European Union Disaporalink (full award was \$876,000 for 40 people)	Large collaborative grant on migration — my component is for multiple visits to Brazil (University of Campinas) for any period up to a total of 62 days. to collect data, approx \$15,000 P.A.	
Outstanding Service Award	Academy of Management Academy of Management Learning and Education Journal	Aug 10, 2015
Outstanding Leadership and Service Award	Academy of Management Chair: Academy of Management, Ethics Education Committee	Aug. 11, 2015
Social Science Humanities Research Grant (\$345,000)	Assessment of Entrepreneurship Education	Dec. 2013- June, 2018
Best Paper Nomination Academy of Management	Nominated as one of the four best papers published by the Academy of Management Learning and Education in 2012	
Fellowship	4 month fellowship, Hebrew University, Halbert Centre for Canadian Studies	April – July, 2013

Best Conference Paper (English language)	Canadian Council of Small Business and Entrepreneurship "Return Migration and Network Structure in China", (Drori; <b>Honig</b> : Kalish; Lin)	Oct.1, 2011	
Strategic Doing Award \$100,000	Academy of Management; Proposal to provide one week new scholar workshop in Ghana, West Africa		
Aid to Research Workshops and Conferences \$23,513	Ingenuity Conference funded \$23, 513 from SSHRC	2011	
Research/Pedagogical award, \$10,000	Centre for Learning and Education, McMaster University, Hamilton Ontario		
Research Excellence Award	DeGroote School of Business, best research record for past five years of scholarship, McMaster University.		
International Opportunities Fund, SSHRC; \$74,000	International study of entrepreneurship education outcomes ( <b>Honig, B</b> ; (PI) DeClerq, D).	2010- 2011	
Outstanding Leadership and Service Award	Academy of Management, International Theme Committee Chair	Aug, 2010	
\$20,000 SSHRC	CURA: <b>Honig,B</b> (PI); (11 universities and 40 other individuals are in this project): "Community social capital and labour market Initiatives	2010	
The 2009 Journal of Business Venturing most Impactful Article of 2003	Impact is measured simply as the number of cites recorded by the ISI Web of Knowledge up to the end of the fifth year. For: The role of social and human capital among nascent entrepreneurs Author(s): Davidsson P, Honig B	2009	
Greif Research Impact Award: \$5,000	The Greif Research Impact Award is a \$5,000 annual award given to the researcher(s) who published the most impactful entrepreneurship article six years ago in the top management and entrepreneurship journals. For: Davidsson, P, <b>Honig, B</b> . (2003) The role of social and human capital among nascent entrepreneurs, <i>Journal of Business Venturing</i> 18(3): 301-331		
SSHRC. \$124,000	Branzei, O; <b>Honig, B</b> ; Wheeler, D; Thornhill, S. Sustainable development under resource constraints: Enterprise, emergence and social capacity building in war-torn areas.	2008- 2011	
Florida Atlantic University, \$2,500.	Castrogiovanni, G; Drori, I; <b>Honig, B</b> . The Evolution of the internet industry: A taxonomy approach	2008	
SSHRC \$106,900	DeClerq, D (PI); <b>Honig, B</b> ; Carmichael, C; Anderson, B Entrepreneurship among persons with a disability: An empirical study of goal setting and goal adaptation.	2008- 2011	

SSHRC \$98,000	Lin, H (PI); <b>Honig, B</b> ; Guan, J; Attaining Innovation through Transnational Community: Implications for Canada.	2008- 2011
SSHRC, \$40,515	<b>Honig, B</b> ; (PI) Carmichael, B; Lin, X; Transnational Entrepreneurship in a Global World	2008- 2011
\$20,000 SSHRC	CURA: <b>Honig,B</b> (PI); (11 universities and 40 other individuals are in this project): "Community Immigration and Business Welcoming Initiatives	2008
Best Quantitative paper of of Conference	CCSBE conference, Kelowna, Canada	Nov, 2007
SSHRC research grant (\$60,000)	Enterprise, people and place: Community development in the new economy. (Anderson, (PI) Honig; Hindle; Dana; Camp; Ovaska; Mikkeleson; Nkongolo-Bakenda; Van-der Walt)	2006- 2007
Nomination: Best International Paper; Selection: Best of Proceedings, AOM	International Division, Academy of Management; Transnational Entrepreneurship: Toward a Unifying Framework (Drori; Honig; Ginsberg)	Aug 2006
Merit Award	WLU for outstanding or superior performance	2006
Advisory Board Member (funded)	PSEDII research project funded by the Kaufmann foundation, USA	2005- 2007
SSHRC research grant (\$76,000)	Social Capital and the Incubator: A Canadian Research Project for the Study, Promotion, and Integration of Social Capital in Canadian Incubators Honig (PI)	2005- 2007
SSHRC research grant (\$133,274)	The Impact of Economic Development Officers on Business Creation, Growth and Survival in Indigenous Communities with Robert B. Anderson, (PI); Leo Paul Dana; Benson Honig; Ana Maria Peredo	2004- 2007
Merit Award	WLU for outstanding or superior performance	2005
Nomination: C. Dextor Best International Paper	Academy of Management, Honig, B; Ruvio, A;Shaeffer, Z. Organizational adjustment and the individual: A study of commitment and adaptation to changes in kibbutzim.	Aug, 2004
Outstanding Reviewer Award	Entrepreneurship Division, Academy of Management	Aug 2003
European Union	Euroester project examining immigrant entrepreneurs in high tech incubators (with Arie Sadowsky)	May 2003
Babson Research Conference	Best Proceedings Paper, paper published in Conference Proceedings (only 20% of papers presented at the conference).	July 2001
Best of Conference Published Proceedings (only one-tenth of papers)	Academy of Management, Honig, B, and Davidsson, P,; The role of social capital among nascent entrepreneurs.	Aug 2000
Nomination: C. Dextor Best International Paper (one of 3 nominees)	Academy of Management, Honig, B, and Davidsson, P,; The role of social capital among nascent entrepreneurs	Aug 2000

Research Grant,	A Longitudinal study of categorization and intervention	2000-
University of Haifa	techniques for SME manufacturing firms in Ramallah	2001
External Affiliated	Jonkoping International Business School	1999-
Researcher	Jonkoping Sweden	2001
Category-1-Innovation	For developing an All Academy Symposium and a	1998-
Award Academy of	Caucus, "Enterprise Development in Economically	1999
	Disadvantaged Areas." linked to five other divisions, MC, PNS,	
Entrepreneurship Division	ODC, and IM for the annual meeting.	
Funded Research Proposal	Technicians, technical education, and global economic	1994
Stanford University	development: A cross-national examination	
Faculty Innovation Fund.		
Ph.D. Fellowship	Fully funded tuition and living stipend Stanford University	1990-
_		1994

### VII. NON-ACADEMIC WORK EXPERIENCE

<b>DATES</b>	ORGANIZATION	RESPONSIBILITIES
3-88-10-90	GE Medical Systems, Burlingame CA. Tom Rogers, General Manager	Full management responsibilities for 18 field engineers, 3 technicians, and support staff for the SF bay area. P&L responsibility exceeded \$4 million per year in 1990. Negotiated over 75 sales contracts, supervised hospital building contractors, recruited engineers, analyzed and forecasted financial activities.
6-85-3-88	GE Medical Systems, Burlingame CA. Ed Rollins, Manager	Night Shift Supervisor. Designed and implemented first 24 hour service support for GE in USA. Hired field engineers and supervised and managed a team of 12 field engineers and 3 technicians.
1-85-6-89	Honey Computers 2336 Market St. SF CA 94114	Entrepreneur: Founded computer sales, manufacturing, and consulting firm. Designed. Manufactured and marketed an IBM PCjr. accessory (2 <sup>nd</sup> disk drive). Consulted with hardware and software for small business offices. (Managed business during the day with one employee, while working for GE Medical at night).
6-83-1-87	GE Medical Systems, Burlingame CA. Calvin DeChellis, Manager	Field Engineer for CT and MRI, responsible for five \$1-2 million dollar diagnostic scanners. Installed second public research MRI in the USA.
11-79-8-81	Electro Source LTD. Union Ave, Harare Zimbabwe.Gavin Chisolm, President and co-investor.	Entrepreneurial endeavour, founded independent RF electronic laboratory, co-invested by Electra-Source principals. Initiated, developed, and managed the most modern communications service laboratory in Zimbabwe. Motorola Rep for Army and National Parks.

4-78-9-79	Spectrex Corp. 3594 Haven Ave.	Technician, technical design, and technical
	Redwood City, CA 94063. John	management. Responsible for a line of electronic
	Hoyt, President, Keith Hollenbeck,	gas sampling pumps. Conducted R&D for a laser
	Chief engineer	beam particle counter.